



*Information provided by Jadia Hayes, Deputy HR Director*

*Question MLS: regarding E911 shift differential, when is shift change?*

*JH: 6 pm*

*Question TT: where are the majority of CDL vacancies?*

*JH: Roads and Drainage and there's less than 15 vacancies*

*Question MLS: how do you identify people from the community to serve on interviewing panel? JH: it depends on the expertise needed. We also reach out to the COO and Commissioners for recommendations*

*Question TT: are there any executive searching going on now?*

*JH: no. The last executive search was E911.*

*Question TT: when can we get an update to the 4 day work week study?*

*Ransom: it will be wrapping up in September*

### County Wrecker Fees

*Information provided by Commissioner Terry*

*TT: My understanding is towing fees are set by the police department; I wanted to discuss with DeKalb Police about bringing rates up compared to the Metro Region*

*Albritton: It has been about 10 year since contracted rates have increased. We are not apposed to increasing them*

*TT: COO Williams, are there any objections to having police review the current structure and coming back to Committee with a proposal? Can they just set it or does it need board approval?*

*COO: yes, we can bring a proposal back in 30 days, I do think it needs board action to set rates.*

*TT: This will come back in 30 days; we will look for an Agenda item from Police and take action as needed*

### III. AGENDA ITEM

#### *Previously Heard Items*

#### **Finance - Risk Management**

2024-0506

Commission District(s): All Commission Districts  
Home Rule Ordinance to amend the Pension Code of DeKalb County, Georgia, 1962 Ga. Laws 3088, as amended, to provide for an increase in monthly pension benefit amount to specified eligible retirees, joint annuitants, and beneficiaries.

**MOTION was made by Michelle Long Spears, seconded by Ted Terry, that this agenda item be recommended for approval upon receipt of additional information to the Board of Commissioners, due back on 8/27/2024. The motion carried by the following vote:**

**Yes: 2 - Commissioner Terry, and Commissioner Long Spears**

**Absent: 1 - Commissioner Davis Johnson**

*-information provided by Deputy Director Larry Jacobs - Finance (Risk Management), Malachi Waterman - Segal*

*-Question MLS: Can we walk through how this would impact someone receiving benefits on the higher end  
verse the lower end?*

*Response provided by Malachi Waterman - Segal*

*Question MLS: how many retirees would be impacted by option 3?*

*Malachi Waterman: I don't have the exact number however this third option would require you to be retired for  
at least 5 years*

*Additional context provided by Deputy Director Larry Jacob*

*Question MLS: have we received any feedback on these options?*

*TT: we've engaged with the retiree association, I've not heard back from high level retirees. Additional  
comments provided.*

*Response provided by Larry Jacobs*

*TT: I am in support of option three. Additional Comments provided*

*MLS: Motion to support option three for item 2024-0506*

*TT: COO Williams are we prepared to fill the \$2.69 million budget projection?*

*COO: yes if board approves it we will fill in the gap*

*Second TT*

*Vote: yes 2-0 MDJ Absent*

*Question TT: is there any update on the health advocate position?*

*LJ: the candidate we are currently in talks with is 100% remote and wants to continue that, we cannot compete  
with 100% remote work just yet so we are looking for different incentives we could provide*

*Question MLS: we have a candidate and looking to retain them?*

*LJ: yes. Additional context provided.*

*TT: I imagine this will feedback we will keep hearing and encourage looking for opportunities for remote work*

*Response provided by Deputy Director Larry Jacobs*

*New Agenda Items*

**Human Resources**

[2024-0908](#) Commission District(s): All  
CA - Cooperative Agreement for Pre-Employment Background Investigation Services (The Housing Authority of the City of Atlanta (AHA) Contract No. 2024-0016001): for use by the Department of Human Resources & Merit System (HRMS). This request seeks to purchase from the competitively let AHA contract for pre-employment background investigation services. Awarded to HR TruCheck, Inc. Amount Not To Exceed: \$250,000.00.

**MOTION was made by Michelle Long Spears, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/27/2024. The motion carried by the following vote:**

**Yes:** 2 - Commissioner Terry, and Commissioner Long Spears

**Absent:** 1 - Commissioner Davis Johnson

*-presentation provided by Director Ramson*

*-MLS: motion to approve*

[2024-0919](#) Commission District(s): All  
RA - Change Order No. 4 to Contract No. 1082514 Pre-Employment Drug and Alcohol Testing Services (Annual Contract with 4 Options to Renew): for use by the Department of Human Resources and Merit System (HRMS). This contract consists of providing post-offer pre-employment and fitness for duty physicals to candidates for employment and/or employees. This request seeks to ratify a previously provided increase in contract funds and six (6) month contract term increase, effective January 1, 2024. Awarded to Caduceus USA Medical Services, LLC. Amount Not To Exceed: \$200,000.00

**MOTION was made by Michelle Long Spears, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/27/2024. The motion carried by the following vote:**

**Yes:** 2 - Commissioner Terry, and Commissioner Long Spears

**Absent:** 1 - Commissioner Davis Johnson

*-information provided by Director Ramson*

*-MLS: motion to approve*

Police Services

[2024-0233](#)

Commission District(s): ALL  
RFP - Request for Proposals No. 23-500649 Uniformed Security Guard Services (Multiyear Contract): for use by the Department of Police Services (PS) to be utilized by all County departments. Consists of providing armed and/or unarmed security guard services at various County facilities. Recommend award to the highest scoring proposer: Pinnacle Security Inc. dba Paradigm Security Services. Amount Not To Exceed: \$29,483,805.10

**MOTION was made by Michelle Long Spears, seconded by Ted Terry, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 8/27/2024. The motion carried by the following vote:**

**Yes:** 2 - Commissioner Terry, and Commissioner Long Spears

**Absent:** 1 - Commissioner Davis Johnson

*Item is under Audit Review*

*-MLS: recommended for deferral 2 weeks*

[2024-0816](#)

Commission District(s): ALL  
SWC - Statewide Contract (SWC) 99999-SPD-SPD0000161-0009 End-User Computing (PC Hardware, Virtual Reality, Peripherals and Accessories, Services and Related Equipment): for use by Police Services (PS), The Marshal's Office, and Fire Rescue (FR). This request seeks to purchase from the competitively let SWC for the purchase of laptops, docking stations, service package bundles, and accessories. Awarded to Panasonic Connect North America, division of Panasonic Corporation of North America. Amount Not To Exceed: \$556,292.38.

**MOTION was made by Michelle Long Spears, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/27/2024. The motion carried by the following vote:**

**Yes:** 2 - Commissioner Terry, and Commissioner Long Spears

**Absent:** 1 - Commissioner Davis Johnson

*-information provided by Deputy Chief Albritton*

*Question TT: For purchasing can you send us the information on the virtual reality that's outlined in the contract information.*

*-MLS: motion to approve*

2024-0971

Commission District(s): ALL

RFP - Request for Proposals No. 24-500672, Promotional, Selection and Testing Services (Multiyear): for use by the Department of Police Services. Consists of developing and administering a selection and testing process for sworn personnel. Recommend award to the highest scoring proposer: PAS Consulting Group, LLC. Amount Not To Exceed: \$169,000.00.

**MOTION was made by Michelle Long Spears, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/27/2024. The motion carried by the following vote:**

**Yes:** 2 - Commissioner Terry, and Commissioner Long Spears

**Absent:** 1 - Commissioner Davis Johnson

*-information provided by Deputy Chief Albritton*

*-MLS: motion to approve*

2024-0904

Commission District(s): ALL

REN - Contract No. 1342927 Decals for County Vehicles (Annual Contract - 1st Renewal of 2 Options to Renew): for use by the Departments of Police Services (PS) and Fire Rescue (FR). This contract consists of providing the production and installation of vinyl decals for County vehicles. This request seeks to exercise the 1st renewal option through July 31, 2025. This request also seeks to ratify a previously provided forty-five (45) day contract term increase, effective as of August 1, 2024. Awarded to AKO Signs, Inc. Amount Not To Exceed: \$157,500.00.

**MOTION was made by Michelle Long Spears, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/27/2024. The motion carried by the following vote:**

**Yes:** 2 - Commissioner Terry, and Commissioner Long Spears

**Absent:** 1 - Commissioner Davis Johnson

*-information provided by Deputy Chief Albritton*

*-MLS: motion to approve*

**Fire Rescue**

[2024-0817](#) Commission District(s): ALL  
CO - Change Order No. 2 to Contract No. 1218886 Self-Contained Breathing Apparatus (SCBA) Purchase, Repair, & Maintenance (Annual Contract with 4 Options To Renew): for use by the Department of Fire Rescue Services (FR). This contract consists of the purchase, repair, maintenance, and management of the County's SCBA equipment. This request seeks to increase contract funds and term through March 31, 2025. Awarded to: Municipal Emergency Services, Inc. (MES). Amount Not To Exceed: \$100,000.00.  
**MOTION was made by Michelle Long Spears, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/27/2024. The motion carried by the following vote:**

**Yes:** 2 - Commissioner Terry, and Commissioner Long Spears

**Absent:** 1 - Commissioner Davis Johnson

*-information provided by Chief Fullum*

*-MLS: motion to approve*

[2024-0870](#) Commission District(s): All  
RFP - Request for Proposals No. 24-500668 Public Safety Psychological & Behavioral Health Program (Multiyear): for use by the Department of Fire Rescue (FR). Consists of providing a comprehensive psychological & behavioral health program for first responders within DeKalb County. Recommend award to the highest scoring proposer: Moore to Life Counseling and Consulting. Amount Not To Exceed: \$175,160.00.  
**MOTION was made by Michelle Long Spears, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/27/2024. The motion carried by the following vote:**

**Yes:** 2 - Commissioner Terry, and Commissioner Long Spears

**Absent:** 1 - Commissioner Davis Johnson

*-information provided by Chief Fullum*

*-MLS: motion to approve*

2024-0874

Commission District(s): ALL

SS - Stryker Medical Division (Sole Source): for use by Fire Rescue (FR). Consists of purchasing proprietary LIFEPAK and LUCAS emergency medical equipment and maintenance to outfit five (5) new ambulances. Awarded to: Stryker Sales Corporation. Amount Not To Exceed: \$653,536.50.

**MOTION was made by Michelle Long Spears, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/27/2024. The motion carried by the following vote:**

**Yes:** 2 - Commissioner Terry, and Commissioner Long Spears

**Absent:** 1 - Commissioner Davis Johnson

*-information provided by Chief Fullum*

*Question MLS: When do we expect the ambulances to be in operation?*

*Fullum: We expect to receive the first 3 by end of the year and the remaining 2 by first quarter next year*

*Question MLS: will the vehicles come equipped?*

*Fullum: No, purchasing them now however will allow us to have it ready once the new vehicles arrive*

*-MLS: motion to approve*

2024-0956

Commission District(s): ALL

CO1 - Change Order No. 1 to Contract 1373878 Cloud Based Software - Form Builder: for use by Fire Rescue (FR). This contract consists of the purchase of a cloud-based software for the creation of departmental forms that includes training and support for Fire Rescue employees. This request seeks to ratify a forty-five (45) day contract term increase, effective August 1, 2024. This request also seeks to increase contract funds and contract term through July 25, 2028 to establish a multiyear software subscription service. Awarded to: GovOS Inc. Amount Not To Exceed: \$165,000.00.

**MOTION was made by Michelle Long Spears, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/27/2024. The motion carried by the following vote:**

**Yes:** 2 - Commissioner Terry, and Commissioner Long Spears

**Absent:** 1 - Commissioner Davis Johnson

*-information provided by Chief Fullum*

*Question MLS: how long will it take to go fully paperless?*

*Response provided by Chief Fullum*

*-MLS: motion to approve*

Meeting Ended At: 3:50pm

**MOTION was made by Ted Terry, seconded by Michelle Long Spears, that this agenda item be adjourned meeting. The motion carried by the following vote:**

**Yes:** 2 - Commissioner Terry, and Commissioner Long Spears

**Absent:** 1 - Commissioner Davis Johnson

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Barbara H. Sanders-Norwood CCC, CMC