



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

DRAFT Minutes

ERPS-Employee Relations & Public Safety Committee

Commissioner Ted Terry (Chair)
Commissioner Mereda Davis Johnson
Commissioner Michelle Long Spears

Monday, July 29, 2024

12:00 PM

Manuel J. Maloof Auditorium

Special Called Meeting

Meeting Started At: 12:15 PM

Attendees: Commissioners Terry, Davis Johnson, Long Spears

I. MINUTES

2024-0950 Commission District(s): All
Minutes for the June 27, 2024, Special Called Employee Relations
and Public Safety Committee Meeting
**MOTION was made by Mereda Davis Johnson, seconded by
Michelle Long Spears, that this agenda item be approved. The
motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and
Commissioner Long Spears**

II. DISCUSSION

HR Staffing Report

Presentation provided by Director Benita Ranson

TT: I'd like to bring this back to the next ERPS Committee to finish the discussion

Finance - Risk Management

[2024-0506](#) Commission District(s): All Commission Districts
Home Rule Ordinance to amend the Pension Code of DeKalb County, Georgia, 1962 Ga. Laws 3088, as amended, to provide for an increase in monthly pension benefit amount to specified eligible retirees, joint annuitants, and beneficiaries.
MOTION was made by Michelle Long Spears, seconded by Ted Terry, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 8/13/2024. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Long Spears

Abstain: 1 - Commissioner Davis Johnson

Information provided by Mr. Waterman, Segal Consulting

Question TT: can you speak to why option 1 is higher, did you run an analysis combining the two. Limiting it to prior to January 2018 at the \$75/150 range

Mr. Waterman: we did not.

Question TT: the two options put forward does indicate a budget adjustment. How does the administration react to this?

COO: if the committee votes of something different than presented I will go back to discuss it with the CEO, we could absorb the additional cost but would need to review. CEO still supports the 2% across the board.

TT: I do request segal to go back and provide the option 3. my general support is for option 1.

Question MLS: so there is a 3rd option with a cut off at 2018

TT: yes the thought is that it would lower the impact

Mr Waterman: you are looking at a smaller group. I was asking to do 5 years but we can adjust as requested

Question MLS: where did we come up with 3%?

Mr. Waterman: it was one of the requests I received. All of this goes back to July 1st.

MLS: I am in favor of a deferral to review

TT: can you proceed with the third option at the \$75/150 range cut off at January 2018 cut off and a 3% across the board.

-MLS: motion to defer 2 weeks

Board of Commissioners - Super District 6

[2023-1137](#) Commission District(s): All Commission Districts
Resolution Encouraging the DeKalb County Governing Body to Collaborate with Metro Atlanta Counties and Their Health Departments to Support Access to Abortion Health Services and Resources
This agenda item was No recommendation to the Board of Commissioners due back on 8/27/2024 .

No Discussion

III. AGENDA ITEM

Previously Heard Items

Board of Commissioners - Super District 6

2023-0558 Commission District(s): All Commission Districts
A Resolution requesting a study regarding the possibility of establishing a police civilian review board in DeKalb County.
MOTION was made by Ted Terry, seconded by Michelle Long Spears, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 8/13/2024. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

Information provided by Commissioner Terry

TT: upon reviewing all information and hearing feedback from the Chief of Police and DA I'd like to move forward but want to receive your feedback.

MLS: technical change removing the word "apparently" in third Whereas. I would also request a national scan of police surveillance review boards and their best practices. I'd support a deferral so I can continue to speak with our Chief of Police to ensure this does not affect current personal and future personal

Comments provided by Commissioner Davis Johnson

County Attorney: I am available to edit as requested by the committee

TT: I am fine with removing the word apparently. I am in support of any contractor to provide a national scan of boards, their structure and their success.

MDJ: as you look at other jurisdictions, where these review boards established developed as a reaction to an event or proactive.

MLS: Motion to defer 30 days

New Agenda Items

Finance - Risk Management

2024-0915 Commission District(s): All Commission Districts
Rescinding Contract Offer to WEX Inc. for Spending Account Management Services
MOTION was made by Michelle Long Spears, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/13/2024. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

Comments provided by Commissioner Terry

Question MLS: what does the cost over?

COO Williams: Program administration

Question MLS:

Question TT: Will there be another RFP or would we go back to the other awardees?

COO Williams: let me find out

-MLS: Motion to approve

Fire & Rescue

2024-0911

Commission District(s): All Commission Districts
Fiscal Year (FY) 2023 Assistance to Firefighters Grant totaling
\$104,250.00

MOTION was made by Michelle Long Spears, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval to the Board of Commissioners, due back on 8/13/2024. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

Information provided by Chief Fullum

Question TT: are you also applying for the another grant?

Fullum: we were awarded two of the four items we applied for

Question TT: is the foam solution for electric car fires ?

Response provided by Chief Fullum

TT: maybe we can invite you to come back on current approaches to electric vehicle fires and resources

Meeting Ended At:1:00 PM

MOTION was made by Mereda Davis Johnson, seconded by Michelle Long Spears, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

Barbara H. Sanders-Norwood CCC,CMC