



# DeKalb County Government

Manuel J. Maloof Center  
1300 Commerce Drive  
Decatur, Georgia 30030

## Minutes - Draft

### ERPS-Employee Relations & Public Safety Committee

*Commissioner Ted Terry (Chair)*  
*Commissioner Mereda Davis Johnson*  
*Commissioner Michelle Long Spears*

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Tuesday, May 7, 2024

2:15 PM

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Meeting Started At: 2:15 PM

Attendees: Commissioners Terry, Davis Johnson and Long Spears

**Present**      3 - Commissioner Ted Terry, Commissioner Mereda Davis Johnson,  
and Commissioner Michelle Long Spears

#### I. MINUTES

**2024-0555**      Commission District(s): All  
Minutes for the April 16, 2024, Employee Relations and Public  
Safety Committee Meeting  
**MOTION was made by Michelle Long Spears, seconded by Ted  
Terry, that this agenda item be approved. The motion carried  
by the following vote:**

**Yes:** 2 - Commissioner Terry, and Commissioner Long Spears

**Abstain:** 1 - Commissioner Davis Johnson

#### II. DISCUSSION

Antisemitism Awareness & Education

- information provided by Dov Wilker - Regional Director, American Jewish Committee Atlanta/Southeast
- comments provided by Commissioner Terry
- Question MLS: could you provide additional information on this, such as raw data?
- response provided by Director Wilker
- Question MLS: is the AJC tracking mentions on social media?
- D Wilker: no but we are working with the social media companies to help them better moderate the antisemitism on their platforms
- comments provided by Commissioner Davis Johnson
- comments provided by Commissioner Terry
- additional comments provided by Director Wilker regarding community events
- Commissioner Terry requests Mr. Wilker send the BOC the invitations for community events each year

### III. AGENDA ITEM

#### *Previously Heard Items*

#### **Risk Management**

2024-0506

Commission District(s): All Commission Districts  
Home Rule Ordinance to amend the Pension Code of DeKalb County, Georgia, 1962 Ga. Laws 3088, as amended, to provide for an increase in monthly pension benefit amount to specified eligible retirees, joint annuitants, and beneficiaries.

**MOTION was made by Michelle Long Spears, seconded by Ted Terry, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 5/14/2024. The motion carried by the following vote:**

**Yes: 2 - Commissioner Terry, and Commissioner Long Spears**

**Abstain: 1 - Commissioner Davis Johnson**

- information provided by Director Jacobs, Malachi Waterman
- Question TT: do we have data on the lower income employees over the last 10-15 years?
- response provided by Mr. Waterman
- Question MLS: Commissioner Terry if we could defer this item until I have spoken more in depth with Director Jacobs
- Question TT: Mr. Jacobs could you discuss the timeline and retroactive actions regarding that timeline?
- response provided by Director Jacobs
- additional information provided by Attorney Laura Johnson

#### *New Agenda Items*

#### **Public Safety**

[2024-0562](#) Commission District(s): All Commission Districts  
GY2021 thru GY2023 Urban Area Security Initiative (UASI) Grant  
in amounts not to exceed \$940,431.75.

**MOTION was made by Michelle Long Spears, seconded by  
Mereda Davis Johnson, that this agenda item be recommended  
for approval. to the Board of Commissioners, due back on  
5/14/2024. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and  
Commissioner Long Spears**

-information provided by Chief Fullum

-additional information provided by COO Williams

-Question MDJ: why is it designated GY2021 - GY2023?

-response provided by COO Williams

-Question MDJ: how often do you receive this?

D Fullum: until the grants are exhausted for each year, then there will be spending out of them

-Question TT: maybe there were grants awarded in 2021 but they were not all expended?

D Fullum: that's correct; additional information provided by Chief Fullum

### **Purchasing & Contracting**

[2024-0382](#) Commission District(s): ALL  
CO - Change Order No. 2 to Contract 1274588 Card Access  
(Keyscan) Installation, Maintenance and Repair (Annual Contract  
with 2 Options to Renew): for use by the Departments of Facilities  
Management (FM), Watershed Management (DWM) and Police  
Services (PS). This contract consists of the installation, maintenance  
and repair of all card access points. This request seeks to add Police  
Services to the contract and increase the contract amount. Awarded  
to Southeastern Security Professionals, LLC. Amount Not To  
Exceed: \$104,000.00.

**MOTION was made by Mereda Davis Johnson, seconded by  
Michelle Long Spears, that this agenda item be recommended  
for approval. to the Board of Commissioners, due back on  
5/14/2024. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and  
Commissioner Long Spears**

-information provided by COO Williams

[2024-0492](#)

Commission District(s): ALL

RAT - Ratification of Contract No. 1373720, Emergency Medical, Police, and Fire Priority Dispatch Systems (Multiyear) utilized in E911 Communications for the Departments of Fire Rescue and Police Services. This contract consists of ProQA Emergency Fire Dispatch (EFD) Protocol and the implementation of a Police Priority Dispatch System (PPDS) which includes licensing renewal service and support, training and certification, upgrades, and maintenance. This also includes Q Plus a new module for expert case review and reporting. This proprietary Protocol Software as a Service establishes the response of public safety calls through E911 based on if it is a Fire, Emergency Medical Service, or a Police call. This request seeks to ratify a multiyear contract for previously provided services effective February 8, 2023. This request also seeks approval to continue services through December 31, 2028. Awarded to Priority Dispatch Corporation. Amount Not to Exceed: \$1,560,878.44.

**MOTION was made by Michelle Long Spears, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 5/14/2024. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears**

-information provided by Director Swain - E911

-Question TT: this is a software system your discussing?

C Swain: that's correct

-Question TT: has this already been implemented?

C Swain: yes; additional information provided by Director Swain

[2024-0536](#)

Commission District(s): ALL

CO - Change Order No. 4 to Contract No. 1272818 On Call Architect and Engineering and Design Services for Facilities Management (Multiyear Contract): for use by the Departments of Facilities Management (FM) and Fire Rescue (FR). This contract consists of providing on call architect and engineering services for a variety of planning, design, and construction projects for the County. This request is to increase the contract amount for A&E design services for upcoming projects. Awarded to: POND & Company. Amount Not To Exceed: \$1,539,781.40.

**MOTION was made by Mereda Davis Johnson, seconded by Michelle Long Spears, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 5/14/2024. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears**

-information provided by consultant Chris Kingsbury  
-additional information provided by COO Williams  
-Question TT: where are fire stations 5 and 27 going?  
-response provided by Mr. Kingsbury

[2024-0539](#)

Commission District(s): ALL

CA - Cooperative Agreement for Public Safety Communications Technology and Hardware Solutions (Sourcewell Contract No. 042021-MOT): for use by Fire Rescue (FR), the Marshal's Office (MO), and Police Services (PS). This request seeks to purchase (10) APX6000 radios, (16) APX6500 radios, (6) car radios, (19) APX900 radios, batteries, chargers, and associated accessories from the competitively let Sourcewell contract. Awarded to: Motorola Solutions, Inc. Amount Not To Exceed: \$248,324.61.

**MOTION was made by Michelle Long Spears, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 5/14/2024. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears**

-information provided by Chief Fullum

## Human Resources

[2024-0504](#) Commission District(s): All  
CO - Change Order No. 6 to Contract Nos.: 1213056 and 1213057 for Temporary Personnel Services (Four (4) Year Multi-Year Contract): for use by all DeKalb County departments through the Department of Human Resources & Merit System (HRMS). These contracts consist of the provision of temporary staffing. This request seeks to increase the contract term through June 30, 2025. Awarded to Corporate Temps, Inc. and Howroyd-Wright Employment Agency, Inc. dba AppleOne Employment Services. CONTRACT TERM INCREASE ONLY.

**MOTION was made by Mereda Davis Johnson, seconded by Michelle Long Spears, that this agenda item be recommended for approval to the Board of Commissioners, due back on 5/14/2024. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears**

-information provided by Director Ransom

#### Fire Rescue

[2024-0563](#) Commission District(s): ALL  
CO - Change Order No. 2 to Contract No. 1327382 Records Management System Maintenance and Software Support Services (Multiyear Contract) [Sole Source Purchase]: for use by Fire Rescue (FR). This contract consists of professional services, hosting, software and technical support for an all-inclusive Records Management Solution for Emergency Medical services and National Fire Incident Reporting System. This request seeks to increase the contract funds to add Community Health and Data Mart software modules. Awarded to Image Trend, Inc. Amount Not To Exceed \$124,273.43.

**MOTION was made by Michelle Long Spears, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval to the Board of Commissioners, due back on 5/14/2024. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears**

-information provided by Chief Fullum

-Question MLS: what kind of data will you be collecting?

-response provided by Chief Fullum

-Question MLS: this sounds like another way of ensuring we can more quickly respond via a diversion strategy, and this is the software you'll be using to collect that information?

-response provided by Chief Fullum

Meeting Ended At: 3:39 PM

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Barbara H. Sanders-Norwood CCC, CMC