



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Agenda

ERPS-Employee Relations & Public Safety Committee

Commissioner Ted Terry (Chair)
Commissioner Mereda Davis Johnson
Commissioner Michelle Long Spears

Tuesday, August 20, 2024

2:15 PM

Manuel J. Maloof Auditorium

Meeting Started At:

Attendees:

I. MINUTES

2024-0969 Commission District(s): All
Minutes for the July 29, 2024, Special Called Employee Relations and
Public Safety Committee Meeting

II. DISCUSSION

HR Staffing Report

County Wrecker Fees

III. AGENDA ITEM

Previously Heard Items

Finance - Risk Management

[2024-0506](#) Commission District(s): All Commission Districts
Home Rule Ordinance to amend the Pension Code of DeKalb County,
Georgia, 1962 Ga. Laws 3088, as amended, to provide for an increase in
monthly pension benefit amount to specified eligible retirees, joint
annuitants, and beneficiaries.

New Agenda Items

Human Resources

2024-0908 Commission District(s): All
CA - Cooperative Agreement for Pre-Employment Background Investigation Services (The Housing Authority of the City of Atlanta (AHA) Contract No. 2024-0016001): for use by the Department of Human Resources & Merit System (HRMS). This request seeks to purchase from the competitively let AHA contract for pre-employment background investigation services. Awarded to HR TruCheck, Inc. Amount Not To Exceed: \$250,000.00.

2024-0919 Commission District(s): All
RA - Change Order No. 4 to Contract No. 1082514 Pre-Employment Drug and Alcohol Testing Services (Annual Contract with 4 Options to Renew): for use by the Department of Human Resources and Merit System (HRMS). This contract consists of providing post-offer pre-employment and fitness for duty physicals to candidates for employment and/or employees. This request seeks to ratify a previously provided increase in contract funds and six (6) month contract term increase, effective January 1, 2024. Awarded to Caduceus USA Medical Services, LLC. Amount Not To Exceed: \$200,000.00.

Police Services

2024-0233 Commission District(s): ALL
RFP - Request for Proposals No. 23-500649 Uniformed Security Guard Services (Multiyear Contract): for use by the Department of Police Services (PS) to be utilized by all County departments. Consists of providing armed and/or unarmed security guard services at various County facilities. Recommend award to the highest scoring proposer: Pinnacle Security Inc. dba Paradigm Security Services. Amount Not To Exceed: \$29,483,805.10

2024-0816 Commission District(s): ALL
SWC - Statewide Contract (SWC) 99999-SPD-SPD0000161-0009 End-User Computing (PC Hardware, Virtual Reality, Peripherals and Accessories, Services and Related Equipment): for use by Police Services (PS), The Marshal's Office, and Fire Rescue (FR). This request seeks to purchase from the competitively let SWC for the purchase of laptops, docking stations, service package bundles, and accessories. Awarded to Panasonic Connect North America, division of Panasonic Corporation of North America. Amount Not To Exceed: \$556,292.38.

2024-0971 Commission District(s): ALL
RFP - Request for Proposals No. 24-500672, Promotional, Selection and Testing Services (Multiyear): for use by the Department of Police Services. Consists of developing and administering a selection and testing process for sworn personnel. Recommend award to the highest scoring proposer: PAS Consulting Group, LLC. Amount Not To Exceed: \$169,000.00.

2024-0904 Commission District(s): ALL
REN - Contract No. 1342927 Decals for County Vehicles (Annual Contract - 1st Renewal of 2 Options to Renew): for use by the Departments of Police Services (PS) and Fire Rescue (FR). This contract consists of providing the production and installation of vinyl decals for County vehicles. This request seeks to exercise the 1st renewal option through July 31, 2025. This request also seeks to ratify a previously provided forty-five (45) day contract term increase, effective as of August 1, 2024. Awarded to AKO Signs, Inc. Amount Not To Exceed: \$157,500.00.

Fire Rescue

2024-0817 Commission District(s): ALL
CO - Change Order No. 2 to Contract No. 1218886 Self-Contained Breathing Apparatus (SCBA) Purchase, Repair, & Maintenance (Annual Contract with 4 Options To Renew): for use by the Department of Fire Rescue Services (FR). This contract consists of the purchase, repair, maintenance, and management of the County's SCBA equipment. This request seeks to increase contract funds and term through March 31, 2025. Awarded to: Municipal Emergency Services, Inc. (MES). Amount Not To Exceed: \$100,000.00.

2024-0870 Commission District(s): All
RFP - Request for Proposals No. 24-500668 Public Safety Psychological & Behavioral Health Program (Multiyear): for use by the Department of Fire Rescue (FR). Consists of providing a comprehensive psychological & behavioral health program for first responders within DeKalb County. Recommend award to the highest scoring proposer: Moore to Life Counseling and Consulting. Amount Not To Exceed: \$175,160.00.

- 2024-0874** Commission District(s): ALL
SS - Stryker Medical Division (Sole Source): for use by Fire Rescue (FR).
Consists of purchasing proprietary LIFEPAK and LUCAS emergency
medical equipment and maintenance to outfit five (5) new ambulances.
Awarded to: Stryker Sales Corporation. Amount Not To Exceed:
\$653,536.50.
- 2024-0956** Commission District(s): ALL
CO1 - Change Order No. 1 to Contract 1373878 Cloud Based Software -
Form Builder: for use by Fire Rescue (FR). This contract consists of the
purchase of a cloud-based software for the creation of departmental forms
that includes training and support for Fire Rescue employees. This request
seeks to ratify a forty-five (45) day contract term increase, effective August
1, 2024. This request also seeks to increase contract funds and contract term
through July 25, 2028 to establish a multiyear software subscription service.
Awarded to: GovOS Inc. Amount Not To Exceed: \$165,000.00.

Meeting Ended At:

Barbara H. Sanders-Norwood CCC, CMC