



DeKalb County Government

178 Sams Street
Decatur, GA 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Commissioner LaDena Bolton (Chairperson)

Commissioner Chakira Johnson

Commissioner Mereda Davis Johnson

Tuesday, February 4, 2025

2:15 PM

178 Sam's Street, Decatur, GA 30030
(Multipurpose Room A1201)

Meeting Started At: 2:31pm

Attendees: Commissioners Bolton, Davis Johnson, Massiah, C Johnson, Patrick, Terry

Present 3 - Commissioner Mereda Davis Johnson, Commissioner LaDena Bolton, and Chairperson Chakira Johnson

I. MINUTES

2025-0070 Commission District(s): All
Minutes for the January 7, 2025 Employee Relations, and Public Safety Committee Meeting
MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be approved. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

II. DISCUSSION

NextGen E-911 System

- presentation provided by E911 Director Carina Swain
- Question MDJ: does the new system cut down the wait time that someone would be on hold?
- response provided by Director Swain
- Question MDJ: and you are only just a few positions away from full capacity?
- response provided by Director Swain
- comments provided by Commissioner Bolton regarding the progress of the E911 Department
- Question LB: regarding built-in location accuracy, does the caller need to have their exact location toggled on in order for you to use that capability?
- response provided by Director Swain
- Question LB: do other counties in the metro area have ESInet and how long have they had it?
- response provided by Director Swain
- Question NM: in the City of Atlanta this capability exists correct?
- C Swain: that's correct
- Question NM: is that expected to remedy some of the issues regarding boundaries among jurisdictions?
- response provided by Director Swain
- Question NM: regarding pictures being uploaded, where do the photos go regarding the data? Is that retrievable by Police?
- C Swain: it is on a server; additional information provided by Director Swain
- Question RP: I hope that at your next discussion with this committee you can share more of the data of the types of calls that are coming in, the service level details, call time and volume, etc.
- comments provided by Director Swain regarding service level delivery increases
- Question TT: regarding response times, if the increase in staff resulted in better times, what else has to be done? Will the new system take us to the next level or will more staff need to be hired?
- C Swain: Both. Additional responses provided by Director Swain
- Question TT: regarding the new upgrade system you mentioned people can log in the system using their laptops; are you saying that during higher call volume periods there are reserve communications staff that could be tapped in for additional overtime from their home using laptop rather than being in the E911 center?
- response provided by Director Swain
- Question TT: regarding response times what is the goal?
- C Swain: should be 90% of calls by 15 seconds
- Question TT: COO Williams are we looking at additional staff proposals at midyear?
- response provided by COO Williams

III. AGENDA ITEM

Previously Heard Agenda Items:

Public Safety

[2024-1476](#) Commission District(s): All
RA - Ratification of Contract No. 2000023 DeKalb County E-911 Call Handling System (Emergency Purchase): for use by E911 Communications (E911). This contract consists of a five (5) year agreement with AT&T for the upgrade to the County's 911 system. This request seeks to ratify the emergency purchase of the sole source "ESinet" 911 system with the "APEX" add on features from Carbyne Ltd. and authorize the Chief Executive Officer or his designee to execute all of the necessary documents, including but not limited to the "Master Agreement", two (2) "Price Lists" from AT&T, the I Flex contract and the ADI Contract, as well as the "Terms and Conditions" from Carbyne. Awarded to AT&T Enterprises, LLC. Amount Not To Exceed: \$8,128,791.04.
MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval upon receipt of additional information to the Board of Commissioners, due back on 2/11/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Director Swain

-Question L Bolton: is this item still in audit?

-response provided by COO Williams

-Question MDJ: this is a ratification of \$8M that has been spent; what has been spent?

-response provided by COO Williams

-C Johnson: motion to approve pending OIIA audit review

Board of Commissioners - District 1

[2024-1233](#) Commission District(s): All Districts
A Resolution Asking for The DeKalb County Police Department to Develop a Diversion Policy Regarding Unhoused Individuals that Considers Other Options to Arresting and Jailing Them.
MOTION was made by Mereda Davis Johnson, seconded by Chakira Johnson, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 2/11/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Commissioner Patrick

-Commissioner Patrick requests deferral to the last meeting in March, with stops in the ERPS and PECS Committees

-Question MDJ: would that be a diversion by the courts or Police?

-response provided by Commissioner Patrick

-MDJ: motion to defer to last meeting in March

New Agenda Items:

Finance - Risk Management

2025-0131

Commission District(s): ALL
CO - Change Order No. 6 to Contract No. 1126717 Payroll Tax, Wage Deduction, Employment Verification and Affordable Care Act Compliance Services (Multiyear Contract): for use by the Department of Finance - Risk Management. This contract consists of providing payroll tax filing, wage deductions, employment verification and Affordable Care Act Compliance Services. This request seeks to ratify a previously provided sixty (60) day contract term increase, effective January 1, 2025. This request also seeks to increase the contract funds and term through December 31, 2027. Awarded to ADP, LLC. Amount Not To Exceed: \$1,085,000.00.
MOTION was made by Mereda Davis Johnson, seconded by Chakira Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 2/11/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Director Larry Jacobs

-Question LB: we are covered until when?

-Michelle Butler: March 2, 2025

Fire Rescue (FR)

2025-0139

Commission District(s): All Commission Districts
Medical Director Agreement between DeKalb County, Georgia, and The Emory Clinic, Inc., a Georgia non-profit corporation not to exceed \$544,235.84 for a period of 5 years.
MOTION was made by Mereda Davis Johnson, seconded by Chakira Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 2/11/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Chief Fullum

2025-0142 Commission District(s): All Commission Districts
E911 Medical Director agreement between DeKalb County, Georgia and The Emory Clinic, Inc, a non-profit corporation. Not to exceed \$341,884.51 for a 5-year period.
MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 2/11/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Chief Fullum

-Question MDJ: how much will that position receive?

-response provided by Chief Fullum

-Question MDJ: is this full time?

-response provided by Chief Fullum regarding hours built into the contract

-Question MDJ: is that consistent across the metropolitan area?

-Chief Fullum: yes Commissioner; additional comments provided by Chief Fullum

2024-1666 Commission District(s): ALL
CO - Change Order No. 1 to Contract No. 20000105 Technology Product Solutions and Related Services (Cobb County/ Omnia Partners Contract No. 23-6692-01): for use by Fire Rescue (FR). This contract consists of purchasing through the competitively let Cobb County/Omnia contract for the purchase of dashcam equipment, related accessories, licensing, and installation for emergency vehicles. This request seeks to increase contract funds for the installation of security cameras, hardware, accessories, and licensing. Awarded to Carahsoft Technology Corporation. Amount Not To Exceed: \$681,597.41.
MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 2/11/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Chief Fullum

Fire Rescue (FR), the Marshal's Office (MO), and Police Services (PS)

[2024-1674](#) Commission District(s): ALL
CO - Change Order No. 2 to Contract No. 1377240 Public Safety Communications Technology and Hardware Solutions (Sourcewell Contract No. 042021-MOT) [Cooperative Agreement]: for use by Fire Rescue (FR), the Marshal's Office (MO), and Police Services (PS). This contract consists of purchasing from the competitively let Sourcewell contract for the purchase of APX radios, remote speaker microphones, chargers, batteries, and related accessories, device software, installation, and programming. This request seeks to add E911 for use and to increase contract funding. Awarded to: Motorola Solutions, Inc. Amount Not To Exceed: \$40,000.00.
MOTION was made by Mereda Davis Johnson, seconded by Chakira Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 2/11/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Director Swain

Police Services - E-911

[2024-1524](#) Commission District(s): ALL
SWC - Statewide Contract (SWC) 99999-001-SPD0000139-0005 Enterprise Infrastructure: for use by Police Services - E911. This request seeks to purchase from the competitively let SWC to replace the Storage Area Network (SAN) that has reached its end of life. Awarded to NetApp Inc. through authorized reseller Prosys Information Systems, Inc. Amount Not To Exceed: \$188,328.82.
MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 2/11/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Director Swain

-Question L Bolton: we are replacing what we have for a new system?

-C Swain: correct

-Question CJ: so this is a replacement and expansion of the system?

-C Swain: correct

Police Services (PS)

2024-1602

Commission District(s): ALL

CO - Change Order No. 1 to CPA 2000124 Emergency Responder Supplies, Equipment and Services (The Interlocal Purchasing System (TIPS) Contract No. 240102): for use by the Department of Police Services (PS). This contract consists of the purchase, installation, and all ancillary needs for the outfitting of police vehicles; excluding radios. This request seeks to increase contract funds to assist in the outfitting of an additional 50 vehicles. Awarded to Prologic ITS, LLC. Amount Not To Exceed: \$157,102.00.

MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 2/11/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Chief Ramos

2024-1606

Commission District(s): ALL

REN - Contract Nos.: 1305010, 1305015, 1305018, and 1305021 Ammunition (2nd Renewal of 2 Options To Renew): for use by Police Services (PS), the Sheriff's Office, and the Marshal's Office. These contracts consist of the purchase of ammunition. This request seeks to ratify a previously provided contract term. This request also seeks to exercise the 2nd renewal option through September 30, 2025. Awarded to Dana Safety Supply, Inc., Precision Delta Corporation, Gulf State Distributors, Inc., and Specialty Cartridge, Inc. Total Amount Not to Exceed: \$342,000.00.

MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 2/11/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Chief Ramos

2025-0052

Commission District(s): ALL

EM - Purchase Order No. 5019275 for the emergency purchase of a 150 kilowatt (KW) Mobile Diesel Generator at the DeKalb County Tobie Grant Recreation Center (Emergency): for use by the Department of Police Services (PS). This request seeks to ratify an emergency purchase of a 150KW mobile generator for an emergency warming center that lacked an existing backup system in the event of severe weather or power outage. Awarded to Power and Energy Services Inc. Amount Not To Exceed: \$133,535.00.

MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 2/11/2025. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by representative from Chief Mooneyham - Police Department

-Question TT: once we're through the warming center period, will this generator be available for other departments to utilize?

-response provided by Chief Mooneyham

-Question LB: with the recent inclement weather have you had any issues?

-response provided by Chief Mooneyham

Meeting Ended At: 3:37pm

MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

Barbara H. Sanders-Norwood CCC, CMC