



Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Commissioner Ted Terry (Chair)
Commissioner Mereda Davis Johnson
Commissioner Michelle Long Spears

Tuesday, December 3, 2024

2:15 PM

Meeting Started At: 2:34PM

Attendance: Commissioners Terry, Davis Johnson, Long Spears, Patrick

Present 3 - Commissioner Ted Terry, Commissioner Mereda Davis Johnson,
and Commissioner Michelle Long Spears

I. MINUTES

2024-1589 Commission District(s): All
Minutes for the November 19, 2024 Employee Relations, and
Public Safety Committee Meeting
**MOTION was made by Michelle Long Spears, seconded by
Mereda Davis Johnson, that this agenda item be approved. The
motion carried by the following vote:**

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and
Commissioner Long Spears

II. APPOINTMENT

[2024-1453](#) Commission District(s): All Commission Districts
To Approve A Resolution Reappointing David Littlefield to the
DeKalb County Pension Board of Directors
**MOTION was made by Michelle Long Spears, seconded by Ted
Terry, that this agenda item be recommended for approval. to
the Board of Commissioners, due back on 12/10/2024. The
motion carried by the following vote:**

Yes: 2 - Commissioner Terry, and Commissioner Long Spears

Abstain: 1 - Commissioner Davis Johnson

-interview conducted by the committee to Mr. Littlefield

[2024-1454](#) Commission District(s): All Commission Districts
To Approve A Resolution Reappointing John McMullan to the DeKalb
County Pension Board of Directors
**MOTION was made by Michelle Long Spears, seconded by Ted
Terry, that this agenda item be recommended for approval. to the
Board of Commissioners, due back on 12/10/2024. The motion
carried by the following vote:**

Yes: 2 - Commissioner Terry, and Commissioner Long Spears

Abstain: 1 - Commissioner Davis Johnson

III. AGENDA ITEM

Previously Heard Agenda Items:

Fire Rescue

[2024-0985](#) Commission District(s): ALL
CO - Change Order No. 1 to Contract No. 1200066 for Emergency
Ambulance Service Provider for DeKalb County, Georgia
(Multiyear Contract): for use by Fire Rescue Services. Consists of
providing emergency (911) ambulance services and direct billing and
collections for ambulance transport and non-transport accounts to
DeKalb County citizens. This request is to extend the contract
term through June 30, 2026, and provide an annual subsidy
payment in accordance with the terms and conditions set forth in
the final executed Amendment. Awarded to: Metro Ambulance
Services, Inc. d/b/a American Medical Response, Inc. Annual
Amount Not To Exceed: \$4,892,000.00.
**MOTION was made by Michelle Long Spears, seconded by
Mereda Davis Johnson, that this agenda item be recommended
for deferral to the Board of Commissioners, due back on
12/10/2024. The motion carried by the following vote:**

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and
Commissioner Long Spears

-presentation provided by Chief Fullum

-Question RP: regarding the rideshare program, could you provide details on what's an ambulance ride versus other ways to get to the hospital? When is it that an ambulance would be appropriate to respond versus an ambulance?

-responses provided by Chief Fullum

-Question MLS: could you please send us a redlined version of the 2019 contract? Also could you share the feasibility study for the consultant study? Do you have a procedure you could share with us regarding ambulance patient offload time (APOT) i.e. wall-time procedure?

-responses provided by Chief Fullum

-Question MLS: what's the percentage breakdown of vehicles sent to Emory vs. Grady and other hospitals?

D Fullum: we have that and can send it to you

-Question MLS: could you explain further the insurance claim filing process with ambulances? Is there anything we could do to help redress the process to assist individuals?

-responses provided by Chief Fullum

-MLS: regarding the Dunwoody model for system service enhancements, I would like to learn more about that and see if that's something that could be piloted in other communities

-Question MDJ: could you provide a percentage of patients that are transported to the hospitals?

D Fullum: previously it was about 56% of those that AMR was coming in contact that they were actually transporting

-Question MDJ: what is the cost savings between ambulance and the rideshare?

-responses provided by Chief Fullum

-Question TT: could you send everyone the paragraph or bullet points for system service enhancements slides?

D Fullum: yes

-Question TT: next Friday we will discuss the Fitch & Associates study as well as the current vs. redlined contract extension proposal.

-MLS: motion to defer to the December 17th BOC with a stop in ERPS on December 13th.

2024-1302

Commission District(s): ALL

CO - Change Order No. 1 to Contract Nos.: 1315118 and 1315134

Uniforms for Fire Rescue Services (Annual Contract with 4 Options to Renew): for use by the Department of Fire Rescue Services (FR). This contract consists of the purchase of uniforms for Fire Rescue personnel. This request seeks to renew the contracts for six months and add funding. Awarded to NAFECO and Safeguard Printing & Promotional Products, Inc. Total Amount Not To Exceed: \$510,000.00.

MOTION was made by Mereda Davis Johnson, seconded by Michelle Long Spears, that this agenda item be recommended for approval to the Board of Commissioners, due back on 12/10/2024. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

-information provided by Chief Fullum

Marshal's Office

[2024-1277](#) Commission District(s): ALL
CO - Change Order No. 1 to Contract No. 1377240 Public Safety Communications Technology and Hardware Solutions (Sourcewell Contract No. 042021-MOT) [Cooperative Agreement]: for use by the Marshal's Office. This contract consists of purchasing through the competitively let Sourcewell contract for the purchase of nineteen (19) APX radios, remote speaker microphones, chargers, batteries, and all other related accessories, device software, installation, and programming. This request seeks to increase funds for additional car radios . Awarded to Motorola Solutions, Inc. Amount Not To Exceed: \$105,854.32.

MOTION was made by Mereda Davis Johnson, seconded by Michelle Long Spears, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 12/10/2024. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

-information provided by COO Williams

Finance - Risk Management

[2024-1407](#) Commission District(s): ALL
CO - Change Order No. 2 to Contract No. 1200000 Employee Health and Benefits Consulting Services (Multi-Year): for use by the Department of Finance - Risk Management. This contract consists of providing professional brokerage and consulting services related to County Employees' Health and Welfare Benefits. This request is to extend the contract term and increase the funding through December 31, 2026. Awarded to Buck Global, LLC. Amount Not To Exceed: \$985,000.00.

This agenda item was recommended holding in committee to the Board of Commissioners due back on 12/10/2024 .

-agenda item not discussed in committee

- [2024-1339](#) Commission District(s): ALL
CO - Change Order No. 1 to Contract No. 1284701 Off-Site Records Storage for County Clerk Superior Court (Sole Source): for use by Finance-Risk Management. Consists of the purchase of an off-site records storage system for documents assigned to the County Clerk Superior Court for the County. This request seeks to increase funds for the remainder of the contract period for new records transfers and retrievals. Awarded to GRM Information Management Services. Amount Not To Exceed \$125,000.00.
This agenda item was recommended holding in committee to the Board of Commissioners due back on 12/10/2024 .

-agenda item not discussed in committee

Board of Commissioners - District 6

- [2024-1009](#) Commission District(s): All DeKalb County Commission Districts
A Resolution Requesting CEO Michael Thurmond to Enact an HR Policy in Alignment with the Federal Paid Maternity, Parental, and Elder Care Leave Initiatives Championed by Vice President Kamala Harris and Governor Tim Walz
MOTION was made by Ted Terry, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval to the Board of Commissioners, due back on 12/10/2024. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

-information of the latest substitute agenda item prepared by the Law Department provided by Director Ransom

- [2023-0558](#) Commission District(s): All Commission Districts
A Resolution Requesting a Study Regarding the Possibility of Establishing a Police Civilian Review Board in DeKalb County.
This agenda item was recommended holding in committee to the Board of Commissioners due back on 12/10/2024 .

-agenda item not discussed in committee

New Agenda Items:

Public Safety

- [2024-1476](#) Commission District(s): All Commission Districts
Upgrade to 911
This agenda item was recommended holding in committee to the Board of Commissioners due back on 12/10/2024 .

-agenda item not discussed in committee

Police Services

- [2024-1545](#) Commission District(s): All Commission Districts
Extension of Intergovernmental Agreement with the City of Brookhaven for Public Safety, Fire and Emergency parking and break facilities through June 30, 2026
MOTION was made by Michelle Long Spears, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 12/10/2024. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

-information provided by Chief Fullum

Medical Examiner

- [2024-1457](#) Commission District(s): All Districts
Acceptance of Grant Funds from the Bureau of Justice Assistance (BJA) for the DeKalb County Medical Examiner's Office (DCMEO)
MOTION was made by Mereda Davis Johnson, seconded by Michelle Long Spears, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 12/10/2024. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

-information provided by Pat Bailey, new Medical Examiner Beoncia Loveless

-Question MDJ: could you come back and discuss this presentation? I have several questions that I would like to discuss

-TT: we will plan to bring you back regarding a presentation to committee, possibly early next year

-comments provided by Director Loveless

Board of Commissioners - District 6

- [2024-1591](#) Commission District(s): All Commission Districts
To Approve a Resolution to Affirm the Provisions of Section 13(d) of the DeKalb County Organizational Act, Emphasizing the Chief Executive, Executive Assistant, or His or Her Designee's Lack of Authority to Appoint, Remove, and Fix the Compensation of the DeKalb County Board of Commission's Employees.
This agenda item was recommended holding in committee to the Board of Commissioners due back on 12/10/2024 .

-agenda item not discussed in committee

IV. DISCUSSION

Ambulance Services Discussion

-discussed in the context of agenda item 2024-0985 with Chief Fullum

Pension Status Update

-presentation provided by Ed Wall

-Question MLS: will we have an opportunity to digest this and Mr. Wall come back at a later date?

-TT: yes at early next year we will discuss groups 1, 2, and 3 and discuss those facets as well

Four-Day Work Week Study

-discussion not held in committee. Will be discussed during the Special Called ERPS meeting on Friday, December 13th

Meeting Ended At: 3:35pm

MOTION was made by Michelle Long Spears, seconded by Mereda Davis Johnson, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

Barbara H. Sanders-Norwood CCC, CMC