



Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Commissioner Ted Terry (Chair)
Commissioner Mereda Davis Johnson
Commissioner Michelle Long Spears

Tuesday, November 19, 2024

2:15 PM

Meeting Started At: 3:06PM

Attendance: Commissioners Terry, Davis Johnson, Long Spears, Patrick

Present 3 - Commissioner Ted Terry, Commissioner Mereda Davis Johnson,
and Commissioner Michelle Long Spears

I. MINUTES

2024-1458 Commission District(s): All
Minutes for the November 8, 2024 Special Called Employee
Relations, and Public Safety Committee Meeting
**MOTION was made by Mereda Davis Johnson, seconded by
Michelle Long Spears, that this agenda item be approved. The
motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and
Commissioner Long Spears**

II. RE-APPOINTMENT INTERVIEWS

Board of Commissioners - Super District 6

2024-1453 Commission District(s): All Commission Districts
To Approve A Resolution Reappointing David Littlefield to the
DeKalb County Pension Board of Directors
**MOTION was made that this agenda item be recommended
holding in committee to the Board of Commissioners, due
back on 12/10/2024. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and
Commissioner Long Spears**

-item not heard in committee

2024-1454 Commission District(s): All Commission Districts
To Approve A Resolution Reappointing John McMullan to the DeKalb
County Pension Board of Directors

This agenda item was no official recommendation

-interview conducted by the Committee to Mr. McMullan

III. AGENDA ITEM

New Agenda Items:

Fire Rescue

2024-0985 Commission District(s): ALL
CO - Change Order No. 1 to Contract No. 1200066 for Emergency
Ambulance Service Provider for DeKalb County, Georgia
(Multiyear Contract): for use by Fire Rescue Services. Consists of
providing emergency (911) ambulance services and direct billing
and collections for ambulance transport and non-transport accounts
to DeKalb County citizens. This request is to extend the contract
term through June 30, 2026, and provide an annual subsidy
payment in accordance with the terms and conditions set forth in
the final executed Amendment. Awarded to: Metro Ambulance
Services, Inc. d/b/a American Medical Response, Inc. Annual
Amount Not To Exceed: \$4,892,000.00.

**This agenda item was recommended holding in committee to
the Board of Commissioners due back on 12/10/2024 .**

-this item is currently in OIIA audit review

-item not heard in committee

[2024-1302](#)

Commission District(s): ALL
CO - Change Order No. 1 to Contract Nos.: 1315118 and 1315134
Uniforms for Fire Rescue Services (Annual Contract with 4 Options to
Renew): for use by the Department of Fire Rescue Services (FR). This
contract consists of the purchase of uniforms for Fire Rescue
personnel. This request seeks to renew the contracts for six months and
add funding. Awarded to NAFECO and Safeguard Printing &
Promotional Products, Inc. Total Amount Not To Exceed:
\$510,000.00.

**This agenda item was recommended holding in committee to the
Board of Commissioners due back on 12/10/2024 .**

-item not heard in committee

Marshal's Office

[2024-1277](#)

Commission District(s): ALL
CO - Change Order No. 1 to Contract No. 1377240 Public Safety
Communications Technology and Hardware Solutions (Sourcewell
Contract No. 042021-MOT) [Cooperative Agreement]: for use by
the Marshal's Office. This contract consists of purchasing through
the competitively let Sourcewell contract for the purchase of
nineteen (19) APX radios, remote speaker microphones, chargers,
batteries, and all other related accessories, device software,
installation, and programming. This request seeks to increase funds
for additional car radios . Awarded to Motorola Solutions, Inc.
Amount Not To Exceed: \$105,854.32.

**This agenda item was recommended holding in committee to
the Board of Commissioners due back on 12/10/2024 .**

-item not heard in committee

Finance - Risk Management

- [2024-1339](#) Commission District(s): ALL
CO - Change Order No. 1 to Contract No. 1284701 Off-Site Records Storage for County Clerk Superior Court (Sole Source): for use by Finance-Risk Management. Consists of the purchase of an off-site records storage system for documents assigned to the County Clerk Superior Court for the County. This request seeks to increase funds for the remainder of the contract period for new records transfers and retrievals. Awarded to GRM Information Management Services. Amount Not To Exceed \$125,000.00.
This agenda item was recommended holding in committee to the Board of Commissioners due back on 12/10/2024 .

-item not heard in committee

- [2024-1407](#) Commission District(s): ALL
CO - Change Order No. 2 to Contract No. 1200000 Employee Health and Benefits Consulting Services (Multi-Year): for use by the Department of Finance - Risk Management. This contract consists of providing professional brokerage and consulting services related to County Employees' Health and Welfare Benefits. This request is to extend the contract term and increase the funding through December 31, 2026. Awarded to Buck Global, LLC. Amount Not To Exceed: \$985,000.00.
This agenda item was recommended holding in committee to the Board of Commissioners due back on 12/10/2024 .

-item not heard in committee

Previously Heard Agenda Items:

Board of Commissioners - Super District 6

[2024-1009](#) Commission District(s): All DeKalb County Commission Districts
A Resolution Requesting CEO Michael Thurmond to Enact an HR Policy in Alignment with the Federal Paid Maternity, Parental, and Elder Care Leave Initiatives Championed by Vice President Kamala Harris and Governor Tim Walz
MOTION was made by Michelle Long Spears, seconded by Mereda Davis Johnson, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 12/10/2024. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

-information regarding the substitute for this agenda item provided by Director Ransom

-Question MDJ: the new Administration comes in January, and 2 new Commissioners will come in after December 3rd, and Commissioner Johnson in January. I would recommend that since there is money associated with this, that this item be deferred until the new Administration come in as well as feedback from the new Commissioners. Additional comments provided by Commissioner Davis Johnson

-comments provided by Commissioner Terry

-Question TT: how long would it take from passage of the resolution to implementation of the policy?

-responses provided by Director Ransom and Attorney Laura Johnson

-comments provided by Commissioner Davis Johnson regarding the timing of the ordinance and its budgetary impact

-comments provided by COO Williams regarding options for the Board to contemplate regarding the process of implementation

-comments provided by Commissioner Patrick

-MLS: I would be in favor of a 2 week deferral; additional comments provided by Commissioner Long Spears

-comments provided by Commissioner Terry

-MLS: motion to defer to 12/10 BOC with a stop in ERPS on 12/3

IV. STATUS UPDATE

Memorial Drive Lighting

-discussion held between the ERPS Committee and Sheriff Maddox regarding lighting near the Jail facility
-additional information provided by Director Pelton regarding the Transportation Department's proposal
-Question TT: you do agree that the street will be more well-lit so that if anyone tries to drop off contraband it will be more lit?
-D Pelton: that's correct
-Question TT: in your proposal what is the annual cost of the lighting?
D Pelton: I'd need to check the differential between what we're paying now and what the proposal is
-TT: Transportation is under PWI, so I would like to hear a motion requesting that the Administration bring forward a proposal to PWI regarding this lighting along Memorial Drive for potential action

-MDJ: motion that the Administration bring forward a proposal to the PWI Committee regarding this lighting along Memorial Drive

Second MLS

Vote: yes unanimous

Ambulance Services Discussion

-discussion not heard in committee; discussion will take place at the next committee meeting on December 3, 2024

Meeting Ended At: 3:46PM

MOTION was made by Michelle Long Spears, seconded by Mereda Davis Johnson, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

Barbara H. Sanders-Norwood CCC, CMC