



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Commissioner Ted Terry (Chair)
Commissioner Mereda Davis Johnson
Commissioner Michelle Long Spears

Tuesday, October 15, 2024

2:15 PM

Meeting Started At: 2:20PM

Attendees: Commissioners Terry, Davis Johnson, Long Spears

Present 3 - Commissioner Ted Terry, Commissioner Mereda Davis Johnson,
and Commissioner Michelle Long Spears

I. MINUTES

2024-1241 Commission District(s): All
Minutes for the October 1, 2024, Employee Relations, and Public
Safety Committee Meeting
**MOTION was made by Michelle Long Spears, seconded by
Mereda Davis Johnson, that this agenda item be approved. The
motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and
Commissioner Long Spears**

II. AGENDA ITEM

Previously Heard Agenda Items:

Board of Commissioners - District 6

[2024-1009](#) Commission District(s): All DeKalb County Commission Districts
A Resolution Requesting CEO Michael Thurmond to Enact an HR Policy in Alignment with the Federal Paid Maternity, Parental, and Elder Care Leave Initiatives Championed by Vice President Kamala Harris and Governor Tim Walz
MOTION was made by Michelle Long Spears, seconded by Mereda Davis Johnson, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 10/22/2024. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

-presentation provided by Jadia Haynes

-Question TT: if a child of an elderly parent had an issue they would simply let HR know this would be a sick day. Would this be considered part of the paid time off?

-response provided by Ms. Haynes

-Question TT: is it your preference to have the amendments to the code discussed at the November 19th ERPS Committee meeting? And then we would be poised for action at the December 10th BOC?

-V Ernstes: yes that would be appropriate; additional information provided by County Attorney Ernstes

-a substitute agenda item from Law will be forthcoming

-MLS: motion to defer to November 19th ERPS Committee meeting (December 10th BOC meeting)

[2023-0558](#) Commission District(s): All Commission Districts
A Resolution Requesting a Study Regarding the Possibility of Establishing a Police Civilian Review Board in DeKalb County.
This agenda item was recommended holding in committee to the Board of Commissioners due back on 10/22/2024 .

-agenda item not heard in committee

New Agenda Items:

Human Resources & Merit System (HRMS)

[2024-1211](#) Commission District(s): All
RA - Ratification of Purchase of Pre-Employment Background Investigations (Sole Source): for use by the Department of Human Resources & Merit System (HRMS). Consists of pre-employment background investigation and I-9 verification services. This request seeks to ratify the sole source purchase during the period of June 7, 2023 - September 30, 2024. Awarded to HireRight, LLC. Amount Not To Exceed: \$800,000.00.

MOTION was made by Michelle Long Spears, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 10/22/2024. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

-information provided by Director Ransom

-Question MLS: HireRight is the only vendor? And all this was brought in when we did the conversion?

B Ransom: correct

Fire & Rescue Services

[2024-1159](#) Commission District(s): All
CO - Change Order No. 1 to Contract No. 1296637 First Responder State-Specific Policy and Training Support Solution Services (Sole Source): for use by the Department of Fire Rescue (FR). This contract consists of the purchase of first responders' policy specific, training and wellness, support solutions hosted application service, and maintenance service. This request seeks approval to continue utilizing the software as a service (SaaS) via a five-year service agreement through July 31, 2030. Awarded to: Lexipol, LLC. Amount Not To Exceed: \$193,660.86.

MOTION was made by Mereda Davis Johnson, seconded by Michelle Long Spears, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 10/22/2024. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

-information provided by Chief Fullum

[2024-1225](#) Commission District(s): All
Acceptance of 2023 Staffing for Adequate Fire and Emergency Response (SAFER) Grant from the U.S. Department of Homeland Security- Federal Emergency Management Agency (FEMA)
MOTION was made by Mereda Davis Johnson, seconded by Michelle Long Spears, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 10/22/2024. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

-information provided by Chief Fullum

-Question TT: it looks like there is an escalator each year for the firefighters?

D Fullum: that's correct, we were able to get that put in for cost of living and other adjustments

-Question TT: do you have a grant writing team?

-response provided by Chief Fullum

[2024-1230](#) Commission District(s): All
Usage of SPLOST I Funds in Category 2A, Replace Existing Fire Station(s) and Construct New Fire Station(s) and Related Capital Equipment for Installation of Security Cameras at all 26 Existing Fire Stations
MOTION was made by Michelle Long Spears, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 10/22/2024. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

-information provided by Chief Fullum

-Question MDJ: do perpetrators get through the fencing?

-response provided by Chief Fullum

-Question MDJ: when a truck goes out on emergencies, is there always someone at the station?

-response provided by Chief Fullum

-Question MDJ: if someone came to that station with an emergency, there would be no one to help?

-response provided by Chief Fullum

-Question MLS: this is for the 26 existing stations, and with new fire stations you'll build it in?

D Fullum: that's correct

-Question TT: regarding security cameras, are they synced in with DeKalb County's database?

-response provided by Chief Fullum

-Question TT: is the software using AI? I think it was the garbage trucks that were detecting if someone was wearing a seatbelt and things like that.

-response provided by Chief Fullum

Police Services

[2024-1223](#)

Commission District(s): All Commission Districts
Add an Additional Vehicle (15-Passenger Van) to the Police
Department Fleet - \$60,000.

**MOTION was made by Michelle Long Spears, seconded by
Mereda Davis Johnson, that this agenda item be recommended
for approval to the Board of Commissioners, due back on
10/22/2024. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and
Commissioner Long Spears**

-information provided by Captain Albritton

[2024-1224](#)

Commission District(s): All Commission Districts
Approval of Advertising and Marketing Agreement with AT&T
Services, Inc.

**MOTION was made by Michelle Long Spears, seconded by
Mereda Davis Johnson, that this agenda item be recommended for
approval upon receipt of additional information to the Board of
Commissioners, due back on 10/22/2024. The motion carried by
the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and
Commissioner Long Spears**

-information provided by Captain Albritton

-Question MLS: it looks like you're asking us to retroactively approve, is that correct?

-response provided by Captain Albritton

-Question MLS: if there's no financial impact, what is the purpose of this agreement?

-response provided by Captain Albritton regarding recruiting efforts and attention to garner more officers

*-comments provided by County Attorney Ernstes, COO Williams regarding possibly removing language regarding
'retroactively' in the agenda item*

-Commissioner Long Spears requests the First Net Federal program be mentioned in the substitute to be advanced

-Question MDJ: this is not the first time that this has occurred, is that correct?

-response provided by County Attorney Ernstes

WALK-ON: Fire & Rescue Services

2024-1304 Commission District(s): All Commission Districts
Acquisition of 8.03 acres at 4242 Eastside Drive, Decatur, Georgia
30034, DeKalb Parcel Id Nos. 15 126 09 001 (7.6 acres) and 15
126 09 002 (0.43 acres).

**MOTION was made by Mereda Davis Johnson, seconded by
Michelle Long Spears, that this agenda item be recommended
for approval upon receipt of additional information to the
Board of Commissioners, due back on 10/22/2024. The motion
carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and
Commissioner Long Spears**

-information provided by Chief Fullum

-Question MDJ: what issues were had in that area?

-comments provided by Commissioner Terry

-Question MLS: so this is a SPLOST item?

D Fullum: yes Commissioner

-Question MLS: I don't see the SPLOST initiation package. Is that necessary for the approval of this?

-response provided by Chris Kingsbury - SPLOST manager

-Question MLS: are you able to provide the SPLOST initiation package before the next BOC meeting?

D Fullum: yes we will Commissioner. Additional response provided by Chief Fullum

-Question MLS: it is roughly 8 acres?

D Fullum: yes Commissioner

-Question MDJ: the frontage would be facing Wesley Chapel?

-response provided by Chief Fullum

-Question MDJ: so Golden Glide will remain there?

D Fullum: yes Commissioner

-Question TT: how many acres does the new station design take up?

-response provided by Chief Fullum

III. DISCUSSION

County Vaccinations Update

-information provided by Michelle Waldorff regarding upcoming vaccination events

-Question TT: are there other events that you would like to highlight other than vaccination events?

-response provided by Ms. Waldorff

-Question TT: could you send around photos of pocket gyms within DeKalb?

-response provided by Ms. Waldorff

E-911 Response Times

-presentation provided by Director Swain

-Question MDJ: who reviews the text? If it comes in as an emergency how do you route them?

-response provided by Director Swain

-Question MLS: in February of this year we approved a \$5M investment in E-911. Where are we with that?

-response provided by Director Swain

-Question MLS: are the meetings for the training on how to use the new phone system?

-response provided by Director Swain

-Question MLS: how much time will this investment save us in terms of response time?

-response provided by Director Swain

-Z Williams: if we could come back and provide the timeline rollout for the new E-911 system that has been discussed, with the milestones. And with the quarterly milestones, what we anticipate regarding improvement of service. That way you can track along over the next 18 months approximately of the implementation. I would suggest we work with the Chair on specific committee dates to discuss a briefing on the enhancement of the system, and then we'll give you a timeline you can track along. When we provide the briefing we'll have the dates laid out

-TT: we will be in touch regarding more information on the Next Gen 911 system

Meeting Ended At: 3:38PM

MOTION was made by Mereda Davis Johnson, seconded by Michelle Long Spears, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

Barbara H. Sanders-Norwood CCC, CMC