



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Commissioner Ted Terry (Chair)
Commissioner Mereda Davis Johnson
Commissioner Michelle Long Spears

Tuesday, October 1, 2024

2:15 PM

Manuel J. Maloof Auditorium

Meeting Started At: 2:20PM

Attendees: Commissioners Terry, Long Spears, Davis Johnson

Present 3 - Commissioner Ted Terry, Commissioner Mereda Davis Johnson,
and Commissioner Michelle Long Spears

I. MINUTES

2024-1175 Commission District(s): All
Minutes for the September 17, 2024, Employee Relations, and
Public Safety Committee Meeting
**MOTION was made by Mereda Davis Johnson, seconded by
Michelle Long Spears, that this agenda item be approved. The
motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and
Commissioner Long Spears**

II. DISCUSSION

Red Cross Fire Safety & Prevention

*-presentation provided by Jay Lawrence - Community Volunteer Leader for DeKalb County and Lynn Setliff of the Red Cross
regarding DeKalb County statistics and Red Cross resources*

III. AGENDA ITEM

Previously Heard Items

Board of Commissioners - Super District 6

2024-1009 Commission District(s): All DeKalb County Commission Districts
A Resolution Requesting CEO Michael Thurmond to Enact an HR Policy in Alignment with the Federal Paid Maternity, Parental, and Elder Care Leave Initiatives Championed by Vice President Kamala Harris and Governor Tim Walz

MOTION was made by Michelle Long Spears, seconded by Mereda Davis Johnson, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 10/8/2024. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

-information provided by Director Ransom

-Question MLS: the usage numbers were very low; do you know why that is for other jurisdictions?

-response provided by Director Ransom

-MDJ: young people make choices of when they start their families; it could be various reasons why this is low; but also people determining when and if they would have children

-Question MDJ: as employees come to the County are they given information on the benefits they are entitled to?

B Ransom: yes they are as part of their new employee orientation; additional response provided

-RP: to the extent this helps us attract the best employees, I would absolutely support this

-Question MLS: do you think this has been a barrier to attracting employees?

-response provided by Director Ransom

-MLS: motion to defer to second BOC meeting in November (November 5th ERPS)

New Agenda Items

Risk Management

2024-1184 Commission District(s): All Commission Districts
Employee Near Site Health Center

MOTION was made by Michelle Long Spears, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 10/8/2024. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

-information provided by Director Jacobs

-Question MLS: this is the employee health center that was opened last year for Anthem?

L Jacobs: that's correct it is for Anthem employees; additional comments provided by Director Jacobs

-Question MLS: could you reiterate the anticipated costs for operating the clinic?

-response provided by Director Jacobs

-Question MLS: what about domestic partners?

-response provided by Director Jacobs

-Question TT: once the contract is renewed we will consider spouses and domestic partners. Transgender and nonbinary are not covered under domestic benefits - is that correct?

-response provided by Director Jacobs

-Question TT: the near site health clinic is a way to get basic primary care done without going to Anthem?

-response provided by Director Jacobs

-Question TT: is the program we're offering outside the normal benefits plan?

-response provided by Director Jacobs

-Question MLS: what's going on with the healthcare advocates and will they be housed at the center?

-response provided by Director Jacobs

-Question MLS: for employees to use the health center, they need to show up with their employee ID's and their Anthem card. Is the Anthem card sufficient for spouses and other dependents?

-response provided by Director Jacobs

-Question MDJ: is there a cost associated for dependents and spouses?

-response provided by Director Jacobs

-Question MLS: there is reduced copay for Anthem HSA members. It's not free for them?

-response provided by Director Jacobs

Police Services

2024-1001

Commission District(s): ALL

CO - Change Order No. 2 to Contract Nos.: 1264031 and 1264032 Batteries for Two-Way Radios (Annual Contract With 2 Options to Renew): for use by the Departments of Police Services (PS), and Fire Rescue (FR). These contracts consist of providing batteries for two-way Radios. This request seeks to ratify a previously provided forty-five (45) day contract term increase, effective September 1, 2024. Additionally, this request seeks to increase the contract funds and term through August 31, 2025. Lastly, this request seeks to reserve the right to transfer funds between contracts based on the needs of the County. Awarded to Motorola Solutions and Two-Way Direct, Inc. Total Amount Not To Exceed: \$90,000.00.

MOTION was made by Michelle Long Spears, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval to the Board of Commissioners, due back on 10/8/2024. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

-information provided by Chief Ramos

-comments provided by Commissioner Davis Johnson

2024-1046

Commission District(s): ALL

CO - Change Order No. 1 to Contract No. 1349075 Cloud Solutions and Services (Statewide Contract (SWC) No. 99999-SPD-T20190814-0001): for use by Police Services (PS). This contract consists of purchasing off the competitively let SWC to purchase OpenGov software to assist in management and operation of the Permits Unit. This request seeks to continue use of the software through September 30, 2025. This request also seeks to ratify a previously provided thirty (30) day contract term increase, effective as of October 1, 2024. Awarded to Carahsoft Technology Corp. Amount Not To Exceed \$58,185.18.

MOTION was made by Mereda Davis Johnson, seconded by Michelle Long Spears, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 10/8/2024. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

-information provided by Chief Ramos

Fire Rescue

2024-1115

Commission District(s): ALL

CA - Cooperative Agreement for Technology Product Solutions and Related Service (Cobb County/ Omnia Partners Contract No. 23-6692-01): for use by Fire Rescue (FR). This request seeks to establish a four (4) year agreement to allow for the purchase of dashcam equipment, related accessories, licensing, and installation for emergency vehicles. Awarded to Carahsoft Technology Corporation. Amount Not To Exceed: \$265,459.64.

MOTION was made by Mereda Davis Johnson, seconded by Michelle Long Spears, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 10/8/2024. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

-information provided by Chief Fullum

Meeting Ended At: 3:34PM

MOTION was made by Ted Terry, seconded by Michelle Long Spears, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Davis Johnson, and Commissioner Long Spears

Barbara H. Sanders-Norwood CCC, CMC