



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Agenda

ERPS-Employee Relations & Public Safety Committee

Commissioner Ted Terry (Chair)
Commissioner Mereda Davis Johnson
Commissioner Michelle Long Spears

Tuesday, October 15, 2024

2:15 PM

Meeting Started At:

Attendees:

I. MINUTES

2024-1241 Commission District(s): All
Minutes for the October 1, 2024, Employee Relations, and Public Safety
Committee Meeting

II. AGENDA ITEM

Previously Heard Agenda Items:

Board of Commissioners - District 6

[2024-1009](#) Commission District(s): All DeKalb County Commission Districts
A Resolution Requesting CEO Michael Thurmond to Enact an HR Policy
in Alignment with the Federal Paid Maternity, Parental, and Elder Care
Leave Initiatives Championed by Vice President Kamala Harris and
Governor Tim Walz

[2023-0558](#) Commission District(s): All Commission Districts
A Resolution Requesting a Study Regarding the Possibility of Establishing a
Police Civilian Review Board in DeKalb County.

New Agenda Items:

Human Resources & Merit System (HRMS)

- 2024-1211** Commission District(s): All
RA - Ratification of Purchase of Pre-Employment Background Investigations (Sole Source): for use by the Department of Human Resources & Merit System (HRMS). Consists of pre-employment background investigation and I-9 verification services. This request seeks to ratify the sole source purchase during the period of June 7, 2023 - September 30, 2024. Awarded to HireRight, LLC. Amount Not To Exceed: \$800,000.00.

Fire & Rescue Services

- 2024-1159** Commission District(s): All
CO - Change Order No. 1 to Contract No. 1296637 First Responder State-Specific Policy and Training Support Solution Services (Sole Source): for use by the Department of Fire Rescue (FR). This contract consists of the purchase of first responders' policy specific, training and wellness, support solutions hosted application service, and maintenance service. This request seeks approval to continue utilizing the software as a service (SaaS) via a five-year service agreement through July 31, 2030. Awarded to: Lexipol, LLC. Amount Not To Exceed: \$193,660.86.

- 2024-1225** Commission District(s): All
Acceptance of 2023 Staffing for Adequate Fire and Emergency Response (SAFER) Grant from the U.S. Department of Homeland Security- Federal Emergency Management Agency (FEMA)

- 2024-1230** Commission District(s): All
Usage of SPLOST I Funds in Category 2A, Replace Existing Fire Station(s) and Construct New Fire Station(s) and Related Capital Equipment for Installation of Security Cameras at all 26 Existing Fire Stations

Police Services

- 2024-1223** Commission District(s): All Commission Districts
Add an Additional Vehicle (15-Passenger Van) to the Police Department Fleet - \$60,000.

- 2024-1224** Commission District(s): All Commission Districts
Approval of Advertising and Marketing Agreement with AT&T Services, Inc.

III. DISCUSSION

County Vaccinations Update

E-911 Response Times

Meeting Ended At:

Barbara H. Sanders-Norwood CCC, CMC