## Dear DeKalb Resident:

Over the past year, our team has leveraged evolving industry trends and technological advances; prioritized sustainability practices and initiatives; enhanced the customer experience; and set clear and measurable key performance indicators to track progress toward our goals. Our focus remains employee development, improving operational efficiencies, and enhancing service delivery. The following highlight improvements in our core operational areas;

# **Customer Care**

Enhanced customer experiences leading to improved customer trust, loyalty, and satisfaction; expanded customer feedback mechanisms and insight (such as Google reviews); improved call center employee recruitment and retention; improved call and email response wait times; sustained the relational customer experience model.

### Collections

Technological advancements aimed at collection route optimization, safety, and reduced operating costs; a sustained focus on employee recruitment and retention.

#### Communications

Explored emerging communications trends; enhanced information sharing across all communications channels; enhanced online presence.

#### Safety

Expanded in-house safety training; created an internal Safety Empowerment Team tasked with identifying safety challenges and creating strategies for reducing accidents/injuries, improving public safety protocols, and enhancing the Safety team's culture.

# **Employee Recruitment, Development & Retention**

Increased GED program participation; tailored leadership training programs, employee development plans, and technical skills training; increased mentorship and network building opportunities.

Customer trust and loyalty lead to proactive solutions, informed decision-making, and greater transparency. We believe in the importance of open communication, personalized experiences, and aligning our values with our customers' expectations. Thank you for taking this journey with us in 2025 as we strengthen our service commitment to DeKalb residents.

Best wishes to you and yours for a safe and rewarding New Year.

At your service,

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Tracy A. Hutchinson | Director Sanitation Division • Beautification Unit

# DEKALB COUNTY SANITATION 2025 EVENTS AND RECYCLING INITIATIVES

**Christmas Tree Collection** December 26, 2024, through January 9, 2025

Spring Household Hazardous Waste Event\* March 15

> Spring Paper Shredding Event\* May 17

Fall Paper Shredding Event\* October 18

**Christmas Tree Collection** December 26, 2025, through January 8, 2026

\*Event dates are subject to change due to weather and other factors.

Visit www.dekalbsanitation.com for detailed information on residential and commercial service offerings.



Public Works Department Sanitation Division

sanitation@dekalbcountyga.gov

A Tradition of

Efficiency • Accountability

Resilience • Integrity

Reversion Comparison (Comparison Comparison)

Administrative Office

Decatur, GA 30032 Lobby hours

Monday - Friday

9 am - 3 pm

3720 Leroy Scott Drive

@DKalbSanitation

0 404.294.2900

# Printed on recycled paper

# 2025 RESIDENTIAL HOLIDAY COLLECTION SCHEDULE

DeK

single-stream recycling

# **DEKALB COUNTY SANITATION DIVISION**



# DEKALB COUNTY SANITATION 2025 HOLIDAY CALENDAR

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2025

Recycling initiatives

HOLIDAY	HOLIDAY OBSERVED	COLLECTION SCHEDULE
New Year's Day	Wednesday, January 1, 2025	New Year's Day observed. Collection service will run one day late for Wednesday and Thursday customers.
Martin Luther King Jr. Day	Monday, January 20, 2025	No service on Monday, Jan. 20. Collection service will run one day late for all customers.
Presidents Day	Monday, February 17, 2025	No service on Monday, Feb. 17. Collection service will run one day late for all customers.
Memorial Day	Monday, May 26, 2025	No service on Monday, May 26. Collection service will run one day late for all customers.
Juneteenth	Thursday, June 19, 2025	No service on Thursday, June 19. Thursday customers will be serviced on Friday.
Independence Day	Friday, July 4, 2025	Independence Day observed. No change in collection service.
Labor Day	Monday, September 1, 2025	No service on Monday, Sept. 1. Collection service will run one day late for all customers.
Veterans Day	Tuesday, November 11, 2025	Veterans Day observed. Collection service will run one day late for Tuesday, Wednesday and Thursday customers.
Thanksgiving Holiday	Thursday, November 27, 2025 Friday, November 28, 2025	No service on Thursday, Nov. 27. Thursday customers will be serviced on Friday.
Christmas Day	Thursday, December 25, 2025	No service on Thursday, Dec. 25. Thursday customers will be serviced on Friday.