DeKalb County Government

178 Sams Street
Decatur, GA 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Commissioner LaDena Bolton (Chairperson)

Commissioner Nicole Massiah

Commissioner Mereda Davis Johnson

Thursday, September 10, 2026	2:15 PM	178 Sam's Street, Decatur, GA 30030 (Multipurpose Room A1201)

Meeting Started At: 2:23pm

Attendees: Commissioners Bolton, Davis Johnson, Massiah, Long Spears, Terry, Patrick

Present 3 - Commissioner Mereda Davis Johnson, Commissioner LaDena Bolton, and Commissioner Nicole Massiah

I. MINUTES

2026-1286 Commission District(s): All
Minutes for the August 18, 2026 Employee Relations and Public Safety Committee Meeting
MOTION was made by Nicole Massiah, seconded by LaDena Bolton, that this agenda item be Approved. The motion carried by the following vote:

Yes: 2 - Commissioner Bolton, and Commissioner Massiah

Not Present: 1 - Commissioner Davis Johnson

II. APPOINTMENT INTERVIEW

Fire Rescue (FR)

2026-1150 Commission District(s): All Commission Districts
Appointment Interim Deputy Fire Chief Winfred O. Smith II to DeKalb Post 4 of the Region 3 Emergency Medical Services Advisory Council
MOTION was made by Nicole Massiah, seconded by Mereda Davis Johnson, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 9/15/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Commissioner Massiah

-interview conducted by the Committee to Interim Dep Fire Chief Smith

2026-1151 Commission District(s): All Commission Districts
Reappoint Dr. Michael Carr to DeKalb Post 3 of the Region 3 Emergency Medical Services Advisory Council.
MOTION was made by Mereda Davis Johnson, seconded by Nicole Massiah, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 9/15/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Commissioner Massiah

-interview conducted by the Committee to Dr. Carr

2026-1152 Commission District(s): All Commission Districts
Appointment Samuel Shartar to DeKalb Post 2 of the Region 3 Emergency Medical Services Advisory Council
MOTION was made by Nicole Massiah, seconded by Mereda Davis Johnson, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 9/15/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Commissioner Massiah

-interview conducted by the Committee to Mr. Shartar

III. AGENDA ITEM

New Agenda Items:

Finance - Risk Management

2026-1281 Commission District(s): All Commission Districts
Safe Driver Championship

-agenda item moved to Consent agenda during the morning Committee of the Whole meeting; no discussion nor vote taken in committee

2026-1209 Commission District(s): ALL
CO - Change Order No. 1 to CPA 1309868 Risk and Claims Processing (Sole Source with 2 Options to Renew) (Revenue Generating Contract). For use by Finance - Risk Management (FRM) to obtain services to fully manage all accident-related claims. This request seeks approval to ratify previously provided contract term increase. This request also seeks approval to increase the contract amount and contract term through December 31, 2029, to establish a multiyear contract. Awarded to Alternative Claims Management, LLC. Amount Not To Exceed: $30,000.00.

MOTION was made by Mereda Davis Johnson, seconded by Nicole Massiah, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 9/15/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Commissioner Massiah

-information provided by Director Jacobs
-Question MDJ: so you're not ratifying you are anticipating use?
-response provided by Director Jacobs
-Question NM: I haven't heard the collection rate in terms of percent compared to when we have Alternative Claims Management to handle claims. Could you tell us what the alternative rate was prior to Alternative Claims Management?
-response provided by Director Jacobs
-Question NM: could you clarify whether that is the rate of success or the amount of money collected?
-response provided by Director Jacobs
-Question NM: are they collecting any percent of the collectibles from us?
-response provided by Director Jacobs
-Question NM: could you specify the percent of collectibles are they getting as a result of working with the County?

Police Services (PS)

2026-1154 Commission District(s): All
CO - Change Order No. 3 to Purchase Order No. 1360924 Budget Rental Agreement for Undercover Vehicles with DeKalb County (Emergency). For use by Public Works - Fleet Management to be used by Police Services (PS) to obtain rental services of undercover vehicles utilized for special operations throughout the County. Seeking renewal of the rental agreement and increase in funds through November 23, 2027. Awarded to Budget Car & Truck Rental of Atlanta: Amount Not To Exceed: $76,641.60.
MOTION was made by Mereda Davis Johnson, seconded by Nicole Massiah, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 9/15/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Commissioner Massiah

-information provided by Chief Padrick

Board of Commissioners - District 5

2026-1306 Commission District(s): District 5 & Super District 7
A Resolution of the DeKalb County Board of Commissioners to Rename the DeKalb County Police Department East Precinct in Honor of Chief Eddie Moody
MOTION was made by Mereda Davis Johnson, seconded by Nicole Massiah, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 9/15/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Commissioner Massiah

-information provided by Commissioner Davis Johnson
-comments provided by County Attorney Phillips
-comments provided by Chief Padrick

Previously Heard Agenda Items

Fire Rescue (FR)

2026-1049 Commission District(s): All
CA - Cooperative Agreement - Public Safety and Emergency Preparedness and Related Service (OMNIA Partners Contract No. 4400008468)(Exemption). For use by Fire Rescue to obtain multi-user hardline communication system, handheld gas detector and portable air distribution box. Ratifying previously issued purchase order. Awarded to Safeware, Inc.: Amount Not To Exceed: $215,467.00.

MOTION was made by Nicole Massiah, seconded by Mereda Davis Johnson, that this agenda item be Recommended for approval upon receipt of additional information to the Board of Commissioners, due back on 9/15/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Commissioner Massiah

-A substitute has been provided for this agenda item
-information provided by Director Fullum

Board of Commissioners - District 2

2026-0728 Commission District(s): All Commission Districts
An Ordinance to Amend the Code of DeKalb County, Georgia, Chapter 5, to Regulate the Sale of Dogs, Cats and Rabbits in Pet Shops

MOTION was made by Mereda Davis Johnson, seconded by Nicole Massiah, that this agenda item be Recommended for deferral to the Board of Commissioners, due back on 9/15/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Commissioner Massiah

-Ariel Lefkovits of the Humane World for Animals presented on this proposed ordinance
-Question MDJ: do similar counties in metro Atlanta have similar ordinances pertaining to pet shops?
-response provided by Ms. Lefkovits
-Question NM: to Director Fullum, regarding enforcement - what are your thoughts in terms of enforcement of this ordinance?
-response provided by Director Fullum
-Commissioner Bolton expressed questions that she has regarding the ordinance and aspects of the ordinance that she would like to be more clear in the ordinance

2026-0596 Commission District(s): All Commission Districts
An Ordinance to Regulate the Restraint and Transportation of Animals and for other Purposes.
This agenda item was Recommended holding in committee to the Board of Commissioners due back on 9/15/2026 .

-agenda item not discussed

2026-1218 Commission District(s): All Commission Districts
An Ordinance to Amend the Code of DeKalb County, Georgia, Chapter 15- Licenses, Permits, and Miscellaneous Regulations, Article XV. Non-Discrimination
This agenda item was Recommended holding in committee to the Board of Commissioners due back on 9/15/2026 .

-agenda item not discussed

IV. DISCUSSION

Proposed Pension Changes - Police & Fire Rescue

-no discussion due to time

DKPD Quarterly Update

-no discussion due to time

Meeting Ended At: 3:42pm

MOTION was made by Mereda Davis Johnson, seconded by Nicole Massiah, that this agenda item be Adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Commissioner Massiah

Barbara H. Sanders-Norwood CCC, CMC

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