DeKalb County Government

178 Sams Street
Decatur, GA 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Commissioner LaDena Bolton (Chairperson)

Commissioner Nicole Massiah

Commissioner Mereda Davis Johnson

Thursday, June 18, 2026	2:15 PM	178 Sams Street, Decatur, GA 30030 (Multipurpose Room A1201)

Meeting Started At: 2:30pm

Attendees: Commissioners Bolton, Davis Johnson, Patrick, Terry, Long Spears

Present 2 - Commissioner Mereda Davis Johnson, and Commissioner LaDena Bolton

Absent 1 - Commissioner Nicole Massiah

I. MINUTES

2026-1013 Commission District(s): All
Minutes for the June 2, 2026 Employee Relations and Public Safety Committee Meeting
MOTION was made by Mereda Davis Johnson, seconded by LaDena Bolton, that this agenda item be Approved. The motion carried by the following vote:

Yes: 2 - Commissioner Davis Johnson, and Commissioner Bolton

Absent: 1 - Commissioner Massiah

II. AGENDA ITEM

Previously Heard Agenda Items:

Finance

2026-0941 Commission District(s): All
Home Rule Ordinance to amend the Pension Code of DeKalb County, Georgia, 1962 Ga. Laws 3088, as amended, to add a death benefit for beneficiaries of certain plan participants who die in the line of duty as officers, employees or deputies of DeKalb County on or after September 1, 2026, and to provide for compliance with certain updates to federal tax law.
MOTION was made by Mereda Davis Johnson, seconded by LaDena Bolton, that this agenda item be Recommended for deferral to the Board of Commissioners, due back on 6/23/2026. The motion carried by the following vote:

Yes: 2 - Commissioner Davis Johnson, and Commissioner Bolton

Absent: 1 - Commissioner Massiah

-information provided by Director Jacobs
-Director Jacobs requests a deferral to the first ERPS meeting in August with revised changes to the proposal
-Question MDJ: if I have a spouse who is a beneficiary and then I have a different spouse can I change the beneficiary?
-response provided by Director Jacobs
-Question MDJ: if you do not designate a beneficiary then what action would be taken?
-response provided by Director Jacobs
-Commissioner Patrick requests a copy of the February pension presentation that Mr. Wall provided
-Question MLS: is your request to bring this to the ERPS Committee or the full Board on August 11th
-Director Jacobs is requesting to have the first of two readings on August 11th

-MDJ: motion to defer to the August 11th BOC meeting

Police Services

2026-0957 Commission District(s): All Commission Districts
Acceptance of Federal Forfeiture Property - Police Services
MOTION was made by Mereda Davis Johnson, seconded by LaDena Bolton, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 6/23/2026. The motion carried by the following vote:

Yes: 2 - Commissioner Davis Johnson, and Commissioner Bolton

Absent: 1 - Commissioner Massiah

-information provided by Chief Padrick
-Question LB: is this based on an estimate that you have calculated?
-response provided by Chief Padrick

2026-0823 Commission District(s): All
CA - Cooperative Agreement - Bus and other Transportation Vehicles Parts and Service (The Interlocal Purchasing System (TIPS) Contract 260205). For use by Police Services (PS) to obtain equipment installation service for vehicles. Awarded to Monster Customs LLC: Amount Not To Exceed: $156,000.00.
MOTION was made by Mereda Davis Johnson, seconded by LaDena Bolton, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 6/23/2026. The motion carried by the following vote:

Yes: 2 - Commissioner Davis Johnson, and Commissioner Bolton

Absent: 1 - Commissioner Massiah

-information provided by Chief Padrick

2026-0829 Commission District(s): All
CA - Cooperative Agreement for Technology Solutions, Products, & Services (The Interlocal Purchasing System (TIPS) Contract 230105). For use by Police Services (PS) to obtain 160 Toughbook's and docking stations for police vehicles. Awarded to ProLogicITS: Amount Not To Exceed: $636,000.00.
MOTION was made by Mereda Davis Johnson, seconded by LaDena Bolton, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 6/23/2026. The motion carried by the following vote:

Yes: 2 - Commissioner Davis Johnson, and Commissioner Bolton

Absent: 1 - Commissioner Massiah

-information provided by Chief Padrick

Police Services (PS) and Animal Enforcement Services (AES)

2026-0897 Commission District(s): All
CO - Change Order No. 4 to Contract No. 1349075 Cloud Solutions and Services (Statewide Contract (SWC) No. 99999-SPD-T20190814-0001). For use by Police Services (PS) and Animal Enforcement Services (AES) for OpenGov software supporting management of license and permitting functions. Seeking increase in contract funds and term through September 30, 2029. Awarded to Carahsoft Technology Corp.: Amount Not To Exceed $384,161.62.
MOTION was made by Mereda Davis Johnson, seconded by LaDena Bolton, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 6/23/2026. The motion carried by the following vote:

Yes: 2 - Commissioner Davis Johnson, and Commissioner Bolton

Absent: 1 - Commissioner Massiah

-information provided by Chief Padrick

E-911

2026-0898 Commission District(s): All
CO - Change Order No. 1 to Contract No. 2000023 DeKalb County E-911 Call Handling System. For use by E911 Communications (e911) to obtain Emergency Call Handling System. Seeking increase in contract scope and funds. Awarded to AT&T Enterprises, LLC: Amount Not To Exceed: $1,219,732.00.
MOTION was made by Mereda Davis Johnson, seconded by LaDena Bolton, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 6/23/2026. The motion carried by the following vote:

Yes: 2 - Commissioner Davis Johnson, and Commissioner Bolton

Absent: 1 - Commissioner Massiah

-information provided by Director Swain
-Question LB: when answering routine questions was that through a phone call or text messaging?
-response provided by Director Swain
-Question LB: when does this contract end?
-response provided by Director Butler

Board of Commissioners - District 1

2025-0683 Commission District(s): All Districts
To Approve a Resolution to Address Egregious Littering and the Illegal Dumping of Scrap Tires
This agenda item was Recommended holding in committee to the Board of Commissioners due back on 6/23/2026 .

-item not discussed in committee

Board of Commissioners - District 2

2026-0596 Commission District(s): All Commission Districts
An Ordinance to Regulate the Restraint and Transportation of Animals and for other Purposes.
This agenda item was Recommended holding in committee to the Board of Commissioners due back on 6/23/2026 .

-item not discussed in committee

2026-0728 Commission District(s): All Commission Districts
An Ordinance to Amend the Code of DeKalb County, Georgia, Chapter 5, to Regulate the Sale of Dogs, Cats and Rabbits in Pet Shops
This agenda item was Recommended holding in committee to the Board of Commissioners due back on 6/23/2026 .

-item not discussed in committee

Board of Commissioners - Super District 6

2026-0769 Commission District(s): All Commission Districts
A Resolution Requesting the Administration to Establish Independent Civilian Oversight and Auditing For DeKalb County's Digital Shield Initiatives and Surveillance Infrastructure
This agenda item was Recommended holding in committee to the Board of Commissioners due back on 6/23/2026 .

-item not discussed in committee

New Agenda Items:

Fire Rescue (FR)

2026-0132 Commission District(s): ALL
SS - Annual Maintenance, Service and Repair Agreement for Stryker Power Pro, Power load, Xpedition, AED's, LP15s, and Lucas devices (Sole Source- Multiyear). For use by the Department of Fire Rescue (FR) Services to obtain annual maintenance service and repairs for emergency medical equipment utilized in providing emergency care for a four (4)-year period. Also, ratifying a previously issued purchase order. Awarded to Stryker Sales, LLC Amount Not to Exceed: $790,064.61
MOTION was made by Mereda Davis Johnson, seconded by LaDena Bolton, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 6/23/2026. The motion carried by the following vote:

Yes: 2 - Commissioner Davis Johnson, and Commissioner Bolton

Absent: 1 - Commissioner Massiah

-information provided by Chief Carter

2026-0775 Commission District(s): ALL
CO - Change Order No. 5 to Contract No. 1246736 Emergency Medical Supplies (Annual Contract with 2 Options to Renew). For use by Fire Rescue (FR) to obtain emergency medical supplies for Fire Rescue and Emergency Medical Service units/vehicles. Seeking to increase the contract funds and term through September 30, 2026. Awarded to: Bound Tree Medical, LLC. Amount Not To Exceed: $225,000.00.
MOTION was made by Mereda Davis Johnson, seconded by LaDena Bolton, that this agenda item be Recommended for approval upon receipt of additional information to the Board of Commissioners, due back on 6/23/2026. The motion carried by the following vote:

Yes: 2 - Commissioner Davis Johnson, and Commissioner Bolton

Absent: 1 - Commissioner Massiah

-information provided by Chief Carter
-Question MDJ: would you need a substitute?
-response provided by COO Williams

-MDJ: motion to approve thru December 31, 2026

2026-1001 Commission District(s): ALL
CO - Change Order No. 2 to Contract No.: 1200066 Emergency Ambulance Service Provider for DeKalb County, Georgia (Multiyear Contract). For use by Fire Rescue Services (FR) to obtain emergency (911) ambulance services and direct billing/collections for ambulance transport and non-transport services to DeKalb County citizens. Seeking increase in contract funds. Awarded to Metro Ambulance Services, Inc. d/b/a American Medical Response, Inc.: Amount Not To Exceed: $1,480,000.00.
MOTION was made by Mereda Davis Johnson, seconded by LaDena Bolton, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 6/23/2026. The motion carried by the following vote:

Yes: 2 - Commissioner Davis Johnson, and Commissioner Bolton

Absent: 1 - Commissioner Massiah

-information provided by Chief Carter
-Question LB: could you reiterate the dates again?
-response provided by Chief Carter

Facilities Management (FM) and Fire Rescue (FR)

2026-0938 Commission District(s): All
CO - Change Order No. 2 to Contract No. 1288050 Purchase, Inspection, Service and Repair of Fire Extinguishers (Annual Contract with 2 Options to Renew). For use by the Departments of Facilities Management (FM) and Fire Rescue (FR) to obtain the purchase, inspection, service, and repair of fire extinguishers. Ratifying term increase and an increase in contract funds and term through October 30, 2026. Awarded to All-Star Fire, LLC: Amount Not To Exceed: $25,000.00.
MOTION was made by Mereda Davis Johnson, seconded by LaDena Bolton, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 6/23/2026. The motion carried by the following vote:

Yes: 2 - Commissioner Davis Johnson, and Commissioner Bolton

Absent: 1 - Commissioner Massiah

-information provided by Chief Carter
-Question LB: what was the original extension date for the contract? How many months is that?
-response provided by Chief Carter

Human Resources & Merit System (HRMS)

2026-0766 Commission District(s): All
REN- Contract No. 1354714 Pre/Post Employment Hazmat, Dot Physical Examinations, and Drug & Alcohol Testing Services (Annual Contract with 4 Options To Renew). For use by the Department of Human Resources & Merit System (HRMS) to obtain employment testing. Exercising 2nd renewal option through May 31, 2027, to include payment of outstanding invoices and a price increase. Also ratifying a previously provided term increase. Awarded to Occupational Health Centers of Georgia, P.C. dba Concentra Medical Centers. Amount Not To Exceed: $890,000.00.
MOTION was made by Mereda Davis Johnson, seconded by LaDena Bolton, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 6/23/2026. The motion carried by the following vote:

Yes: 2 - Commissioner Davis Johnson, and Commissioner Bolton

Absent: 1 - Commissioner Massiah

-information provided by Director Haynes

2026-1007 Commission District(s): All
REN- Contract No. 2000234 Pre & Post Employment Psychological Testing (Annual Contract with 4 Options To Renew). For use by the Department of Human Resources & Merit System (HRMS) to obtain psychological testing. Exercising the 1st renewal option through August 31, 2027, to include payment of outstanding invoices. Awarded to Joseph A. Hill, Ph.D., LLC. Amount Not To Exceed: $255,163.00.
MOTION was made by Mereda Davis Johnson, seconded by LaDena Bolton, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 6/23/2026. The motion carried by the following vote:

Yes: 2 - Commissioner Davis Johnson, and Commissioner Bolton

Absent: 1 - Commissioner Massiah

-information provided by Director Haynes

Police Services and E911

2026-0935 Commission District(s): All
CO - Change Order No. 3 to Contract No. 1244308 Uniforms for Public Safety Personnel (Annual Contract with 4 Options to Renew). For Police Services and E911 to obtain work uniforms. Ratifying price increase and seeking increase in contract funds. Awarded to Galls, LLC Total Amount Not to Exceed: $200,000.00.
MOTION was made by Mereda Davis Johnson, seconded by LaDena Bolton, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 6/23/2026. The motion carried by the following vote:

Yes: 2 - Commissioner Davis Johnson, and Commissioner Bolton

Absent: 1 - Commissioner Massiah

-information provided by Chief Padrick
-Question LB: could you provide more information regarding the renewal options?
-response provided by Director Butler

Police Services

2026-0936 Commission District(s): ALL
CO - Change Order No. 2 to Contract 1217878 Law Enforcement Equipment (Cooperative Agreement). For use by the Department of Police Services (PS) to obtain Conducted Electrical Weapons (CEWs)(tasers) training and support of Conducted Electrical Weapons (CEW). Ratifying increase in contract funds for 100 additional tasers and previously issued purchase order. Awarded to Axon Enterprise, Inc. Amount Not To Exceed: $1,442,514.00.
MOTION was made by Mereda Davis Johnson, seconded by LaDena Bolton, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 6/23/2026. The motion carried by the following vote:

Yes: 2 - Commissioner Davis Johnson, and Commissioner Bolton

Absent: 1 - Commissioner Massiah

-information provided by Chief Padrick

2026-0965 Commission District(s): All
CO - Change Order No. 2 to CPA 2000124 Emergency Responder Supplies, Equipment and Services (Cooperative Agreement). For use by the Department of Police Services (PS) to obtain the purchase, installation, and all ancillary needs for the outfitting of police vehicles, excluding radios. Ratifying term increase and an increase in contract funds and term through March 31, 2027. Awarded to Prologic ITS, LLC.: Amount Not To Exceed: $100,000.00.
MOTION was made by Mereda Davis Johnson, seconded by LaDena Bolton, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 6/23/2026. The motion carried by the following vote:

Yes: 2 - Commissioner Davis Johnson, and Commissioner Bolton

Absent: 1 - Commissioner Massiah

-information provided by Chief Padrick
-Question LB both of these contracts are through March 31st?
-Chief yes ma'am

Police Services (PS) and Animal Enforcement Services (AES)

2026-1014 Commission District(s): All
CO - Change Order No. 5 to Contract No. 1257650 BodyWorn™ Body Camera System (Multi-Year)(Sole Source). For use by the Marshal's Office, Police Services (PS) and Animal Enforcement Services (AES) to obtain BodyWorn™ Comprehensive Camera Systems and supporting hardware and software accessories. Increasing contract funds and contract term through June 30, 2027. Awarded to: Utility Associates, Inc: Amount Not To Exceed: $833,606.00.
MOTION was made by Mereda Davis Johnson, seconded by LaDena Bolton, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 6/23/2026. The motion carried by the following vote:

Yes: 2 - Commissioner Davis Johnson, and Commissioner Bolton

Absent: 1 - Commissioner Massiah

-information provided by Chief Padrick
-Question LB: is the request extend an additional six months? Would that take us to the end of December this year?
-response provided by Chief Padrick
-additional input provided by Director Butler
-Question LB: does the contract expire this month in June?
-response provided by Director Butler
-Question MDJ: why is the extension so long?
-response provided by Chief Padrick
-Question MDJ: will these body cams be for new recruits?
-response provided by Chief Padrick

Meeting Ended At: 3:35pm

MOTION was made by Mereda Davis Johnson, seconded by LaDena Bolton, that this agenda item be Adjourned meeting. The motion carried by the following vote:

Yes: 2 - Commissioner Davis Johnson, and Commissioner Bolton

Absent: 1 - Commissioner Massiah

Barbara H. Sanders-Norwood CCC, CMC