DeKalb County Government

178 Sams Street
Decatur, GA 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Commissioner LaDena Bolton (Chairperson)

Commissioner Nicole Massiah

Commissioner Mereda Davis Johnson

Tuesday, April 21, 2026	2:15 PM	178 Sams Street, Decatur, GA 30030 (Multipurpose Room A1201)

Meeting Started At: 2:33 PM

Attendees: Commissioners Bolton, Davis Johnson, Massiah, Patrick, Spears, Terry

Present 3 - Commissioner Mereda Davis Johnson, Commissioner LaDena Bolton, and Commissioner Nicole Massiah

I. MINUTES

2026-0652 Commission District(s): All
Minutes for the March 26, 2026 Employee Relations and Public Safety Committee Meeting
MOTION was made by Mereda Davis Johnson, seconded by Nicole Massiah, that this agenda item be Approved. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Commissioner Massiah

II. AGENDA ITEM

New Agenda Items

Fire Rescue (FR)

2026-0532 Commission District(s): 1,3,5,7
RFP - Request for Proposals No. 2025-142 Fire Station 5, 16, and 27 Build (Multiyear Contract). For use by the Department of Fire Rescue (FR) to complete the construction of a new fire station in Tucker, Decatur, and Lithonia. Recommend award to the highest scoring proposer: Cooper & Company General Constructors, Inc.: Amount Not To Exceed: $26,588,000.

MOTION was made by Nicole Massiah, seconded by Mereda Davis Johnson, that this agenda item be Recommended for deferral to the Board of Commissioners, due back on 4/28/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Commissioner Massiah

-this item is currently in OIIA audit review
-information provided by Chief Carter
-comments provided by Commissioner Massiah regarding this legacy project
-Question MDJ: is this item going to audit?
Chief Carter: yes ma'am
-Question TT: regarding the bid evaluation sheet, the firm received only 2 LSBE points. What does GFE stand for?
M Butler: this stands for good faith effort
-Question TT: could you discuss the points system?
-response provided by Director Butler
-Question TT: how many more fire stations are we looking to build?
-response provided Chief Carter
-Question TT: would it be possible to identify more strategies to ensure we are communicating with LSBE's in DeKalb to make them aware of these opportunities to participate?
-response provided by COO Williams regarding the LSBE program and ideas to better promote the program
-comments provided by Commissioner Bolton regarding the Supplier Academy program that local businesses could take part in
-Question MLS: what were you saying related to Blackburn Park?
-response provided by Chief Carter
-Question LB: are any of the forthcoming fire stations in Doraville or to support opportunities in that area?
-response provided by Chief Carter
-additional comments provided by Commissioner Patrick

-NM: motion to defer for two weeks

Police Services

2026-0592 Commission District(s): All Commission Districts
Amend the FY 2026 Metro Atlanta Multi-Jurisdictional DUI Task Force (HEAT) Grant to Include a County Match of $30,194.84.
MOTION was made by Mereda Davis Johnson, seconded by Nicole Massiah, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 4/28/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Commissioner Massiah

-information provided by Chief Padrick

2026-0635 Commission District(s): All
Collection and Analyzation of Pawn, Secondhand, Scrap Metal Recycler, OfferUp and eBay Transaction Data (Multiyear) (Purchasing Policy Exemption). For use by the Department of Police Services (PS) to obtain a subscription to LeadsOnline PowerPlus Investigations System to search for and identify stolen items, potential suspects and criminal activity patterns. Awarded to LeadsOnline, LLC: Amount Not To Exceed: $239,484.96.
MOTION was made by Nicole Massiah, seconded by Mereda Davis Johnson, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 4/28/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Commissioner Massiah

-information provided by Chief Padrick
-Question LB: have we used a similar tool in the past? This is multi-year subscription, how long is that?
-Chief Padrick: yes ma'am, 2 years

Board of Commissioners - District 2

2026-0728 Commission District(s): All Commission Districts
An Ordinance to Amend the Code of DeKalb County, Georgia, Chapter 5, to Regulate the Sale of Dogs, Cats and Rabbits in Pet Shops
MOTION was made by Mereda Davis Johnson, seconded by Nicole Massiah, that this agenda item be Recommended for deferral to the Board of Commissioners, due back on 4/28/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Commissioner Massiah

-information provided by Commissioner Long Spears
-Question LB: are you looking to eliminate sales of pets altogether?
-response provided by Commissioner Long Spears regarding retail pet sales and the purpose of the legislation

Previously Heard Agenda Items:

Board of Commissioners - District 1

2025-0683 Commission District(s): All Districts
To Approve a Resolution to Address Egregious Littering and the Illegal Dumping of Scrap Tires
MOTION was made by Nicole Massiah, seconded by Mereda Davis Johnson, that this agenda item be Recommended for deferral to the Board of Commissioners, due back on 4/28/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Commissioner Massiah

-a substitute has been provided for this agenda item/ Reprint materials at next ERPS
-information provided by Commissioner Patrick

Board of Commissioners - District 2

2026-0596 Commission District(s): All Commission Districts
An Ordinance to Regulate the Restraint and Transportation of Animals and for other Purposes.
MOTION was made by Nicole Massiah, seconded by Mereda Davis Johnson, that this agenda item be Recommended for deferral to the Board of Commissioners, due back on 4/28/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Commissioner Massiah

-information provided by Commissioner Long Spears

III. DISCUSSION

Open Enrollment

-Presentation provided by Larry Jacobs, Risk Management regarding the upcoming open enrollment period for County employees
-comments provided by Commissioner Bolton
-Question NM: you said that it would cost about $70,000 to communicate and market open enrollment; do we put additional dollars to that or is that necessary to remind folks we are in open enrollment?
-response provided by Director Jacobs
-Question NM: do we have any in person sessions scheduled?
-response provided by Director Jacobs
-Question MDJ: will employees default to their current benefits if no action is taken?
-response provided by Director Jacobs
-Question MDJ: the monies that employees have in their HSA account will remain there?
-response provided by Director Jacobs
-Question LB: how will the death benefit show up that was approved by the committee?
-response provided by Director Jacobs regarding the benefit that is working its way through the legislative process and a proposed home rule amendment

Committee Goals

-discussion led by Shannon McGraw - BOC Central Staff
-Committee would like to focus on Tire Policies/Discussion
-Committee wants to reprioritize Quarterly updates
Starting with

- *E911 investments and response times*
- *Fire Rescue and AMR service*
- *Medical Examiner and opioid settlement funds*
- *Animal Services*
- *County Pension Changes*

Meeting Ended At: 3:23 PM

MOTION was made by Nicole Massiah, seconded by Mereda Davis Johnson, that this agenda item be Adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Commissioner Massiah

Barbara H. Sanders-Norwood CCC, CMC March 3, 2026