DeKalb County Government

178 Sams Street
Decatur, GA 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Commissioner LaDena Bolton (Chairperson)

Commissioner Chakira Johnson

Commissioner Mereda Davis Johnson

Tuesday, January 20, 2026	2:15 PM	178 Sams Street, Decatur, GA 30030 (Multipurpose Room A1201)

Meeting Started At: 2:40pm

Attendees: Commissioners Bolton, Johnson, Davis Johnson, Patrick

Present 3 - Commissioner Mereda Davis Johnson, Commissioner LaDena Bolton, and Chairperson Chakira Johnson

I. MINUTES

2026-0215 Commission District(s): All
Minutes for the January 6, 2026 Employee Relations and Public Safety Committee Meeting
MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be Approved. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

II. STATUS UPDATE

Animal Shelter Operations Audit

-presentation provided by Rebecca Guinn - Lifeline Animal Shelter CEO
-Question MDJ: regarding the no-kill policy, is there any preventative birth that you look at, such as spaying and neutering?
-response provided by CEO Guinn
-Question MDJ: is there an incentive for residents to take part in spay and neuter?
-response provided by CEO Guinn
-comments provided by Commissioner Bolton
-LB: we will need to allow you an opportunity to come back to Committee and share after Director Campbell has been given a chance to complete his presentation as well
-comments provided by COO Williams
-LB: when you all return to committee, we are especially interested in knowing what is urgent, what is needed to address concerns, and what the BOC can do to support the initiative forward

III. AGENDA ITEM

New Agenda Items:

Fire Rescue (FR)

2025-1708 Commission District(s): ALL
RA - Ratification of Sourcewell Contract# 10424-VKN - Firefighting PPE and Related Equipment Cleaning: for use by the Department of Fire Rescue (FR). This request seeks to ratify the purchase from the competitively let Sourcewell Contract for the provision of sixty-five (65) Tri-Certified Viking Shield Gear to be used by firefighters throughout the County. Awarded to Viking Life-Saving Equipment (America) Inc. c/o Central Alabama Training Solutions (CATS). Amount No To Exceed: $110,175.00.
MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be Recommended for withdrawal to the Board of Commissioners, due back on 1/27/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-the Administration requested this item be withdrawn

Board of Commissioners - District 1

2026-0195 Commission District(s): All Commission Districts
A Joint Policy Statement to Address the Chronic Issue of Illegal Scrap Tire Dumping

MOTION was made by Mereda Davis Johnson, seconded by Chakira Johnson, that this agenda item be Recommended for approval upon receipt of additional information to the Board of Commissioners, due back on 1/27/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information on the joint policy statement provided by Marcus Allen - BOC Policy Analyst
-comments provided by Commissioner Bolton
-comments provided by Commissioner Patrick
-comments provided by Commissioner Terry
-Commissioner Terry requests a friendly amendment with a time horizon of be added to this policy statement for the Administration to return to Committee with a plan
-Question LB: COO Williams what would a realistic timeline be for a return to Committee
-COO Williams: I would propose we come back with a report the first meeting in June to discuss the Administration's implementation strategy. Additional comments provided by COO Williams.
-LB: please add to the time horizon in the joint policy statement the first meeting in June for the Administration to return with the implementation strategy
-Question CJ: would you come to the first ERPS meeting in June
-Z Williams: yes ma'am

-MDJ: motion to approve with a friendly amendment to add that the Administration return to Committee with an implementation strategy at the first ERPS Committee meeting in June

Previously Heard Agenda Items:

Human Resources & Merit System (HRMS)

2025-1513 Commission District(s): All
. RFP - Request for Proposals No. 2024-100007 for Temporary Personnel Services (Four (4) Year Multiyear Contract): for use by all DeKalb County departments through the Department of Human Resources & Merit System (HRMS). Consists of the provision of part-time and full-time temporary personnel positions for DeKalb County on an as-needed basis. Recommend award to the highest scoring proposers, who are responsive and responsible: Tryfacta, Inc.; Openwork, LLC; and 22nd Century Technologies, Inc. Total Amount Not To Exceed: $24,000,000.00

MOTION was made by Mereda Davis Johnson, seconded by Chakira Johnson, that this agenda item be Recommended for approval upon receipt of additional information to the Board of Commissioners, due back on 1/27/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Michelle Butler - Purchasing & Contracting Director
-Question LB: could you share how the ranking is determined?
-response provided by Director Butler
-Question LB: if there is a change in status would the scorecard account for that?
-response provided by Director Butler
-Question CJ: is this the substitute document that was discussed previously?
-response provided by Director Butler
-additional information provided by Jadia Haynes - HR Director

-MDJ: motion to approve the substitute

Board of Commissioners - District 1

2025-0683 Commission District(s): All Districts
To Approve a Resolution to Address Egregious Littering and the Illegal Dumping of Scrap Tires

MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be Recommended for deferral to the Board of Commissioners, due back on 1/27/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-presentation provided by Marcus Allen - BOC Central Staff Policy Analyst
-Question CJ: regarding a business renewing their business license, who will be responsible for reviewing that prior to a license being issued?
-response provided by Mr. Allen
-Question LB: Mr. Campbell is this something your department could review annually for OIIA audit?
-Question MDJ: would OIIA audit the effectiveness of this program?
-comments provided by Commissioner Bolton
-comments provided by Commissioner Terry
-Question LB: have we as a County been receiving the $75,000 grant when applying?
-response provided by Mr. Allen
-Question LB: when it comes to State level fines such as $25,000 per violation for commercial dumping, do we have to initiate that ask to the State for the State to get involved in the courts?
-response provided by Mr. Allen
-comments provided by Commissioner Bolton regarding getting more support from the State for violations of illegal dumping that exceed State code violations
-Question LB: are we working with ACCG on these initiatives at the State level?
-response provided by Mr. Allen
-LB: we need to get more engaged statewide, so I would like to see more commissioners get on ACCG committees so that we can advocate for these issues to be on ACCG policy priorities
-comments provided by Commissioner Patrick regarding next steps

-CJ: motion to defer 30 days

Meeting Ended At: 3:47pm

MOTION was made by Mereda Davis Johnson, seconded by Chakira Johnson, that this agenda item be Adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

Barbara H. Sanders-Norwood CCC, CMC