DeKalb County Government

178 Sams Street
Decatur, GA 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Commissioner LaDena Bolton (Chairperson)

Commissioner Chakira Johnson

Commissioner Mereda Davis Johnson

Tuesday, January 6, 2026	2:15 PM	178 Sams Street, Decatur, GA 30030 (Multipurpose Room A1201)

Meeting Started At: 2:20pm

Attendees: Commissioners Bolton, Davis Johnson, Johnson, Patrick, Terry

Present 3 - Commissioner Mereda Davis Johnson, Commissioner LaDena Bolton, and Chairperson Chakira Johnson

-meeting opened by Director Fullum - Public Safety
-introduction provided by outgoing Public Safety Director Lumpkin
-comments provided by Commissioner Davis Johnson

I. MINUTES

2026-0126 Commission District(s): All
Minutes for the December 15, 2025 Employee Relations and Public Safety Committee Meeting
MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be Approved. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

II. AGENDA ITEM

New Agenda Items:

E-911 and Fire Rescue

2025-1681 Commission District(s): ALL
CO - Change Order No. 9 to Contract 1010560 Computer Aided Dispatch (CAD) System (Multiyear): for use by the Departments of E-911 and Fire Rescue. This contract consists of providing an enhanced CAD system for receiving and responding to the County's emergency 911 calls. This request seeks to rescind $26,392.60 for the STD Enterprise CAD per Change Order No. 8. This request also seeks approval to add 50 additional Field Ops-Fire/EMS (CL) annual subscription licenses. Awarded to CentralSquare Technologies (TriTech Software Systems). Amount Not To Exceed: $6,000.00.
MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be Recommended for approval. to the Board of Commissioners, due back on 1/13/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Director Fullum, Director Swain, Interim Fire Chief Carter

Previously Heard Agenda Items:

Human Resources & Merit System (HRMS)

2025-1513 Commission District(s): All
RFP - Request for Proposals No. 2024-100007 for Temporary Personnel Services (Four (4) Year Multiyear Contract): for use by all DeKalb County departments through the Department of Human Resources & Merit System (HRMS). Consists of the provision of part-time and full-time temporary personnel positions for DeKalb County on an as-needed basis. Recommend award to the highest scoring proposers, who are responsive and responsible: Tryfacta, Inc.; Openwork, LLC; and 22nd Century Technologies, Inc. Total Amount Not To Exceed: $30,000,000.00.
MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be Recommended for approval upon receipt of additional information to the Board of Commissioners, due back on 1/13/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-OIIA review showed that $24,000,000 of the $30,000,000 cited on Agenda Item 2025-1513 was supported, which is $6,000,000 less than the agenda amount
-comments provided by Interim Director Jadia Haynes - Human Resources
-information provided by Director Butler
-Question MDJ: will each vendor have an equal share of the $24 million?
-response provided by Director Butler
-Question MDJ: do each of the vendors have expertise in a specific area? Are vendors able to accommodate all needs of the County?
-response provided by Director Haynes
-Question LB: how do you determine whether the temporary employee will come from? Is it based on who is the most qualified?
-response provided by Director Haynes
-Question MDJ: could you explain what you mean by the pricing schedule?
-response provided by Director Haynes

-CJ: motion to approve the substitute

Board of Commissioners - District 1

2024-1233 Commission District(s): All Districts
A Resolution Asking for The DeKalb County Police Department to Develop a Diversion Policy Regarding Unhoused Individuals that Considers Other Options to Arresting and Jailing Them.
MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be No recommendation to the Board of Commissioners, due back on 1/13/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-comments provided by Commissioner Patrick
-COO Williams discussed that language regarding a sub for this item will be provided by this Friday

-CJ: motion to move forward to full BOC without a recommendation

2025-0683 Commission District(s): All Districts
To Approve a Resolution to Address Egregious Littering and the Illegal Dumping of Scrap Tires
MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be Recommended for deferral to the Board of Commissioners, due back on 1/13/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-information provided by Marcus Allen - BOC Central Staff
-Question MDJ: can we do legislation in the County to address tire dumping as well as any type of legislation that the Administration may want to submit for the State and its regulation? Particularly regarding penalties for repercussions of tire dumping?
-response provided by Mr. Allen
-MDJ: I would like to see legislation put forth as well as this joint policy statement for the County
-comments provided by Commissioner Bolton regarding the want for legislation
-comments provided by Commissioner Patrick
-comments provided by COO Williams
-Question MDJ: are you saying that we already have penalties for it?
-response provided by COO Williams
-Question MDJ: is there an ordinance now that deals with illegal dumping?
-response provided by Attorney Phillips
-Question MDJ: is there anything that would preclude us from presenting legislation in the County so that it does not exceed State regulation?
-response provided by Attorney Phillips
-Question MDJ: can you have the policy enacted as well as the legislation?
-response provided by Attorney Phillips
-comments provided by Commissioner Terry
-comments provided by Commissioner Patrick
-comments provided by Commissioner Johnson
-comments provided by Commissioner Patrick
-comments provided by Commissioner Davis Johnson

-CJ: motion to defer 2 weeks to the next ERPS Committee meeting

Board of Commissioners - Super District 6

2025-1107 Commission District(s): All Commission Districts
A Resolution Requesting The Administration Implement A DeKalb County Police Department Community Liaison Program; Require Hate Crimes Identification Training For Law Enforcement; And For Other Purposes..

MOTION was made by Mereda Davis Johnson, seconded by Chakira Johnson, that this agenda item be Recommended for approval upon receipt of additional information to the Board of Commissioners, due back on 1/13/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

-substitute agenda item provided by COO Williams
-information provided by COO Williams, Chief Padrick
-comments provided by Commissioner Bolton
-comments provided by Commissioner Johnson
-comments provided by Commissioner Terry
-comments provided by Commissioner Johnson

-MDJ, motion to approve the substitute for 2025-1107

2025-0390 Commission District(s): All Commission Districts
A Resolution to Establish a Community Advisory Board for the DeKalb County Police Department.
MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be Recommended for withdrawal to the Board of Commissioners, due back on 1/13/2026. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

Meeting Ended At: 3:40 PM

MOTION was made by Chakira Johnson, seconded by Mereda Davis Johnson, that this agenda item be Adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Davis Johnson, Commissioner Bolton, and Chairperson Johnson

Barbara H. Sanders-Norwood CCC, CMC