



# DeKalb County Government

Manuel J. Maloof Center  
1300 Commerce Drive  
Decatur, Georgia 30030

## Draft -Minutes

### ERPS-Employee Relations & Public Safety Committee

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Tuesday, May 16, 2023

2:15 PM

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Meeting Started At: 2:25 PM

Attendees: Commissioners Terry, Bradshaw, Cochran-Johnson, Patrick

**Present**            2 - Commissioner Ted Terry, and Commissioner Steve Bradshaw  
**Absent**             1 - Mereda Davis Johnson

#### I. MINUTES

**2023-0546**        Commission District(s): All  
Minutes for the April 18, 2023, Employee Relations, and Public  
Safety Committee Meeting  
**MOTION was made by Steve Bradshaw, seconded by Ted  
Terry, that this agenda item be approved. The motion carried  
by the following vote:**

**Yes:** 2 - Commissioner Terry, and Commissioner Bradshaw  
**Absent:** 1 - Davis Johnson

#### II. DISCUSSION

PAL Career Development

*-presentation provided by Chief Ramos, Stg. Jenkins, Detective Ricketts, and other Police Staff*

*Question SB: Who provides the bulk of the training for kids?*

*Jenkins: depends on the workshops. Additional information was provided.*

*Question SB: How many kids at any given time?*

*Jenkins: we aim for 15-20 per session with 4 sessions*

*Question SB: How old is the program? What are your other funded sources from ARP?*

*Jenkins: we have been working for 3 years. Additional information provided*

*Question TT: Can you speak to the concerns if the program didn't exist?*

*Additional information provided by Detective Ricketts*

*Question TT: have you had feedback from individuals who maybe didn't have a positive view of police that maybe came back with a different takeaway.*

*Jenkins: Of course, they are having positive associations with police. Additional information provided.*

*Question TT: As we look at the mid year budget and discuss funding are you all looking for ways to support PAL goals such as facility expansion*

*Information provided by COO Williams*

*Question TT: We set aside additional monies if commissioners want to provide additional support would staff be available to discuss?*

*COO Williams: Yes absolutely. If there is additional desire for support we will welcome it.*

*Question TT: Is it still correct allocations need to be done by 2024 but expenses can expect to 2026?*

*Law: Terry Phillips: We will confirm but I believe you are correct. There is a stop date.*

### III. AGENDA ITEM

2023-0482

Commission District(s): All

CO - Change Order No. 2 to Contract No.: 1082514

Pre-Employment Drug and Alcohol Testing Services (Annual Contract with 4 Options to Renew): for use by the Department of Human Resources and Merit System (HRMS). This contract consists of providing post-offer pre-employment and fitness for duty physicals to candidates for employment and/or employees. This request seeks to ratify a previously provided forty-five (45) day contract term increase and increase contract funds and term through September 30, 2023. Awarded to Caduceus USA Medical Services, LLC. Amount Not To Exceed: \$118,521.00.

**MOTION was made by Steve Bradshaw, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 5/23/2023. The motion carried by the following vote:**

**Yes: 2 - Commissioner Terry, and Commissioner Bradshaw**

**Absent: 1 - Davis Johnson**

*Information provided by Michelle Butler*

*Question TT: Are we expending this while another RFP is in process?*

*Butler: That is correct. Additional information provided*

[2023-0488](#) Commission District(s): All Commission Districts  
SS - LexisNexis Desk Officer Reporting System - Multi-Year Contract  
(Sole Source): for use by Police Services (PS). Awarded to LexisNexis  
Coplogic Solutions, Inc. Amount Not to Exceed: \$367,672.92

*Item pulled at 5/16 COTW Meeting - Not Discussed in Committee*

[2023-0516](#) Commission District(s): All Commission Districts  
Grant Acceptance - FY23 High Intensity Trafficking Area (HIDTA)  
Grant, \$276,156.00  
**MOTION was made by Steve Bradshaw, seconded by Ted Terry,  
that this agenda item be recommended for approval. to the Board  
of Commissioners, due back on 5/23/2023. The motion carried by  
the following vote:**

**Yes:** 2 - Commissioner Terry, and Commissioner Bradshaw

**Absent:** 1 - Davis Johnson

*Information provided by COO Williams*

*Question TT: this is annual?*

*COO Williams: yes*

[2023-0556](#) Commission District(s): All Commission Districts  
A Resolution Assigning a Working Group to Investigate the Potential  
Use of SPLOST Sales Tax Funds for Police and Fire Department  
Training Infrastructure.  
**MOTION was made by Ted Terry, seconded by Steve Bradshaw,  
that this agenda item be recommended for deferral to the Board  
of Commissioners, due back on 5/23/2023. The motion carried by  
the following vote:**

**Yes:** 2 - Commissioner Terry, and Commissioner Bradshaw

**Absent:** 1 - Davis Johnson

*Information provided by Commissioner Terry*

*Question TT: Can we get feedback from the administration*

*COO Williams: in the context of SPLOST 2 this has not discussed. This was a part of SPLOST 1 - I would suspect that at the conclusion of SPLOST 1 we could have a recommendation*

*Question TT: what is the current status of the facilities*

*Information provided by COO Williams*

*-Question LCJ: have we had a conversation with the City of Atlanta regarding the potential use of the police training center?*

*-response provided by COO Williams*

*-comments provided by Commissioner Patrick*

*-comments provided by Commissioner Terry*

*SB Request: Deeper overview/conversation on the composition of the working group.*

*TT: I can bring that to Committee before the 30 days*

*Question RP: Correct me if I'm wrong. I believe the current committee system allows flexibility to the chair as to committee engagement.*

*I don't believe there is limitations as to the set of the meetings, or providing public comment?*

*Additional information provided by County Attorney Ernestes*

*-TT: Motion to Defer 30 days*

2023-0558

Commission District(s): All Commission Districts

To Adopt a Resolution Establishing a Police Civilian Review Board in DeKalb County, GA to Review and Investigating Certain Complaints Against the DeKalb County Police Department (DKPD) and its Employees.

**MOTION was made by Ted Terry, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 5/23/2023. The motion carried by the following vote:**

**Yes: 2 - Commissioner Terry, and Commissioner Bradshaw**

**Absent: 1 - Davis Johnson**

*Information provided by Commissioner Terry*

*SB Request: Would like to hear from Chief Ramos regarding this resolution and potential pros and cons to efficacy of review boards*

*-TT: Motion to Defer 45 days*

*Meeting Ended At: 3:27 PM*

**MOTION was made by Steve Bradshaw, seconded by Ted Terry, that this agenda item be adjourned meeting. The motion carried by the following vote:**

**Yes: 2 - Commissioner Terry, and Commissioner Bradshaw**

**Absent: 1 - Davis Johnson**

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Barbara H. Sanders-Norwood CCC, CMC