



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Draft - Minutes

ERPS-Employee Relations & Public Safety Committee

Tuesday, March 21, 2023

2:15 PM

Meeting Started At: 2:15 PM

Attendees: Commissioners Terry, Bradshaw, Davis Johnson, Patrick

Present 3 - Commissioner Ted Terry, Commissioner Steve Bradshaw, and Mereda Davis Johnson

I. MINUTES

2023-0174 Commission District(s): All
Minutes for the March 7, 2023, Employee Relations, and Public Safety Committee Meeting
MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be approved. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

II. STATUS UPDATE

Metro South CID

-information provided by Commissioner Terry

-Question TT: have we heard anything from GDOT regarding an update on the intersection improvement there? Is there a timeline?

Z Williams: I'll get you the answer on that

-TT: perhaps we could discuss that further in PWI with Transportation as well

-Question MDJ: I brought up in a previous meeting the tractor trailers parking on the side of access roads; that is a big issue, not only on Bouldercrest but also in the 5th District. To Law, would that be consistent with what Commissioner Terry is alluding to?

-response provided by County Attorney Ernestes

-Question TT: we are asking the police precinct majors to give tickets as one option for a quick solution.

-MDJ: we had a situation where we called the Police to give a ticket but they couldn't because they didn't have the jurisdiction to do so on the interstate or the access roads

-V Ernestes: I will consult with the Solicitor General; additional response provided by County Attorney Ernestes

-Question TT: is that something you can help clarify from an enforcement perspective?

-TT: could we also look into the ability to tow these trucks?

V Ernestes: yes, and the towing is something we can look into

-RP: there should be an approach that doesn't always result in a ticket

-TT: COO Williams if we could also get an update from DeKalb Police on what they are able to do as well regarding semitrucks parked in the road

III. AGENDA ITEM

Previously Heard Items

2022-2118

Commission District(s): All District Commission Districts
Adopt A Resolution to Raise the Minimum Wage for DeKalb County Employees to a Living Wage

MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 5/24/2023. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

-information provided Commissioner Terry

-Question TT: COO Williams when will the increase in minimum wage take place?

-Z Williams: effective the end of April; I believe will show up on check the first pay period of May

-Question TT: if we defer 30 days we can work on aligning with what the Administration is planning?

Z Williams: this can intersect with a revised resolution, to comprise of the \$17/hr raise in minimum wage, the compression within that to address tenured employees, and factoring in the total value the employees receive in compensation such as health benefits, etc. Additional information provided by COO Williams

-Question TT: would an update every 3 or 4 years for the board to evaluate to keep up with inflation and changes is that embedded?

Z Williams: let me talk with HR on that; additional response provided by COO Williams

-Question SB: how long of a deferral is requested?

Z Williams: could we have 60 days?

-MDJ: motion to defer 60 days

New Agenda Items

[2023-0063](#) Commission District(s): ALL
SS - Records Management System Maintenance and Software Support Services (Sole Source-Multiyear Contract): for use by Fire Rescue. Consists of professional services, hosting, software and technical support for an all-inclusive Records Management Solution for Emergency Medical Services and National Fire Incident Reporting System. Awarded to Image Trend, Inc. Amount Not To Exceed: \$522,781.31.

MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 3/28/2023. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

-information provided by Chief Fullum

[2023-0232](#) Commission District(s): ALL
RFP - Request for Proposals No. 22-500621 Investment Consulting and Procurement Record Keeping Services (Multiyear Contract): for use by the Department of Finance-Risk Management. Consists of providing investment consulting and related services for a public defined contribution plan, such as the County's existing 457(b) Plan and 401(a) Plan. Recommend award to the highest scoring proposer: Segal Advisors, Inc. dba Segal Marco Advisors. Amount Not To Exceed: \$354,000.00.

MOTION was made by Steve Bradshaw, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 3/28/2023. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

-information provided by Director Jacobs

[2023-0328](#)

Commission District(s): All Commission Districts

A Resolution Calling Upon the State of Georgia To Mandate, Support, and Implement the Use of Body Cameras For All Responding Georgia State Patrol Troopers (GSP)

MOTION was made by Steve Bradshaw, seconded by Mereda Davis Johnson, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 4/25/2023. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

-TT: I would suggest we defer this until the end of the legislative session and discuss further during the April 18th ERPS Committee meeting

-SB: motion to defer to April 18th ERPS meeting

Meeting Ended At: 2:38 PM

MOTION was made by Steve Bradshaw, seconded by Mereda Davis Johnson, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

Barbara H. Sanders-Norwood CCC, CMC