



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Minutes

ERPS-Employee Relations & Public Safety Committee

Tuesday, August 15, 2023

2:15 PM

Attendees: Commissioners Terry, Davis Johnson, Bradshaw, Patrick, Spears

Present 3 - Commissioner Ted Terry, Commissioner Steve Bradshaw, and Mereda Davis Johnson

Meeting Started At: 2:15 PM

I. MINUTES

2023-0975 Commission District(s): All
Minutes for the August 1, 2023, Employee Relations, and Public Safety Committee Meeting

MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be approved. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

II. AGENDA ITEM

Previously Heard Items

Board of Commissioners - District 6

[2023-0683](#) Commission District(s): All Commission Districts
Resolution urging the Chief Executive Officer to initiate a study of the feasibility and impacts of certain modified work schedules for DeKalb County employees, then provide the Board of Commissioners with a report on the study results
MOTION was made by Ted Terry, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval upon receipt of additional information to the Board of Commissioners, due back on 8/22/2023. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

-information provided by Commissioner Terry

-Question MDJ: is DeKalb being challenged right now of recruiting or retaining employees in any departments? If so, can you let us know which departments?

-Z Williams: the short answer is yes we are challenged. For example Fire Safety, Code Enforcement, Sanitation, Roads & Drainage, and frankly many of those issues are not unique as they are shortages in other jurisdictions.

Additional information provided by COO Williams

-information and presentation provided by Director Ransom

-TT: could we move this resolution along as written? Does it have enough guidance to move forward?

-Z Williams: I believe it does; I would suggest that this is written as an urging resolution

-TT: motion to approve with the Law Department assisting with putting this in urging resolution form and any other changes that should be made as necessary (pending additional information)

[2023-0682](#) Commission District(s): All Commission Districts
Resolution to Establish Mandatory Crisis Intervention Training (CIT) Continuing Education for DeKalb County Police Officers
MOTION was made by Ted Terry, seconded by Mereda Davis Johnson, that this agenda item be recommended for withdrawal to the Board of Commissioners, due back on 8/22/2023. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

-information provided by Commissioner Terry

-additional comments provided by Chief Ramos

-Question TT: every year, every officer in DeKalb Police is given a refresher on CIT?

-M Ramos: yes that is one day; it is in addition to other training

-Question TT: is that course updated every year?

M Ramos: the curriculum is evaluated every year and changed as needed; it has not changed in recent years

-Question TT: will there be opportunities in the future for the crisis response team to be part of that education?

M Ramos: We will see how we can incorporate that

-TT: I will look to withdraw this item, but if we could have the Chief provide an annual report on the CIT training and info on pass/fail rates

-comments provided by Chief Ramos

-TT: motion to recommend withdrawal

Fire Rescue

2023-0952

Commission District(s): Commission District 5
SPLOST Funds Category 2A, Replace Existing Fire Station(s) and
Construct New Fire Station(s) for Fire Station 28 - Amount not to
exceed \$9,138,750.00

**MOTION was made by Steve Bradshaw, seconded by Mereda
Davis Johnson, that this agenda item be recommended for
approval upon receipt of additional information to the Board
of Commissioners, due back on 8/22/2023. The motion carried
by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis
Johnson**

Information provided Fire Rescue Staff

Question MDJ: Where is this going to be?

Staff: Turnerville Rd

Question SB: Is this time sensitive?

-SB: motion to approve pending additional information

[2023-0489](#)

Commission District(s): All

RA - Ratification of Purchase Order No. 1329097 Indefinite Quantity Construction Contract (Sourcewell Contract GA-ST07-040820-JLC): for use by the Department of Fire Rescue (FR). This contract consists of the continuation of emergency repairs and remodeling at Fire Station No. 23 caused by the main sewer drain collapse. This request seeks to ratify the emergency purchase. Awarded to Johnson-Laux Construction, LLC. Amount Not To Exceed: \$224,057.09.

MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/22/2023. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

Information provided Fire Rescue Staff

[2023-0878](#)

Commission District(s): All

REN - Contract No. 1218886 Self-Contained Breathing Apparatus (SCBA) Purchase, Repair and Maintenance (Annual Contract - 3rd Renewal of 4 Options to Renew): for use by Fire Rescue (FR). This contract consists of the purchase, repair, maintenance, and management of the County's SCBA equipment. This request seeks to exercise the 3rd renewal option through September 30, 2024. Awarded to Municipal Emergency Services, Inc. (MES). Amount Not To Exceed: \$330,000.00.

MOTION was made by Steve Bradshaw, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/22/2023. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

Information provided Fire Rescue Staff

[2023-0926](#) Commission District(s): ALL
CA - Cooperative Agreement for Fire Fighting Equipment (National Purchasing Partners Government/League of Oregon Cities (NPP/LOC) Contract No. PS20045-1910): for use by Fire Rescue Services (FR). Consists of piggybacking of the competitively let NPP Contract to purchase and install three (3) EagleAir Baron CFS Compressors. Awarded to: NAFECO. Amount Not To Exceed: \$214,485.00.
MOTION was made by Steve Bradshaw, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/22/2023. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

Information provided Fire Rescue Staff

Police Services

[2023-0982](#) Commission District(s): All Commission Districts
Public Safety and Community Violence Reduction Program Grant, not to exceed \$993,649.
MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/22/2023. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

Information provided by Chief Ramos

Question RP: DO we use drones?

Ramos: We do but not in this capacity

Question RP: What are the instances to use a helicopter verses a drone?

Response provided by Chief Ramos

Question TT: The LS Camera is the helicopter camera, is it infrared?

Response provided by Chief Ramos

Question TT: When people break into cars what are they looking for?

Ramos: typically guns. We have been providing locks at community events

[2023-0860](#)

Commission District(s): ALL

CO - Change Order No. 1 to Contract No. 1233599 Phone Interpreter Services (Multi-Year Contract): for use by the Department of Police Services (PS). This contract consists of the provision of interpreting services for the E911 Center staff and Police personnel. This request seeks a Consent to Assignment from Telelanguage Inc. to Propio LS, LLC of the contract and its remaining funds and term. There will be no change in the contract's terms, conditions, or prices. Amount Not To Exceed: \$250,000.00.

MOTION was made by Steve Bradshaw, seconded by Mereda Davis Johnson, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/22/2023. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

Information provided by Director Guest

Question TT: How often during a shift is this used?

Guest: several times. I can get you exact numbers

Question TT: What is the common request?

Guest: Spanish

Question TT: Any opportunities to expend to other departments that interact with the public?TT: I would suggest planning department

III. DISCUSSION

PLACEHOLDER: SPLOST II - Public Safety Categories

-comments provided by Commissioner Terry

-Question TT: what are the next steps related to public safety? After the vote next week takes place, will there be the opportunity for the administration or commissioners to provide some potential uses of the SPLOST funds?

-response provided by COO Williams

-comments provided by County Attorney Ernstes

-Question TT: have there been discussions with the cities regarding public safety projects, where county public safety projects would be a part of the policing system for some municipalities, and some of these cities could support these projects as part of their SPLOST?

-Z Williams: no there has not; additional information provided by COO Williams

-comments provided by County Attorney Ernstes

-Question TT: for this IGA we are using the 2020 census as a marker for the cities and county?

-response provided by County Attorney Ernste

Meeting Ended At: 3:04 PM

MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

Barbara H. Sanders-Norwood CCC, CMC