



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

DRAFT Minutes

ERPS-Employee Relations & Public Safety Committee

Tuesday, February 21, 2023

2:15 PM

Meeting Started At: 2:25 PM

Attendees: Commissioners Terry, Bradshaw, Davis Johnson, Johnson, Cochran Johnson

Present 3 - Commissioner Ted Terry, Commissioner Steve Bradshaw, and Mereda Davis Johnson

I. MINUTES

2023-0144 Commission District(s): All
Minutes for the February 7, 2023, Employee Relations, and Public Safety Committee Meeting

MOTION was made by Steve Bradshaw, seconded by Mereda Davis Johnson, that this agenda item be approved. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

III. DISCUSSION

FY23 Budget Review - Fire & Rescue

Information provided by Chief Fullum

Question TT: with IED do we work with fire rescue to get them installed? Can we work to close any gaps

Fullum: yes

Question SB: Can you explain the interfund changes in Fund 55?

Fullum: Vehicle replacement program; Additional information provided by TJ Sigler

Request: information on heat map census information

Request TT: COO please work with fire and Facilitates to ensure accessible IED's in every county building

Question TT: When transferring to the vehicle replacement fund is that recorded as a reserve?

TJ Sigler: Revenue, is designated as anything comes to the fund in terms of new vehicles or charges for replacements. Expenditures are everything on order. The issue is a lot of those roll over every year, instead we are going to transfer those funds to a capital investment fund for vehicle replacements

Question TT: The fire marshal will have an employee with planning in the new building correct?

Fullum: yes a plan reviewer; they will focus on the planning services needed for fire marshal authorization. The portion is funded and we have someone coming in.

FY23 Budget Review – Police

Information provided by Chief Ramos

Question TT: How many positions are needed 228?

Ramos: that number is a combination of sworn and recruit positions; we have about 57 filled at the moment. Additional information provided in presentation

Question MDJ: Is there anything missing from your budget that you requested?

Ramos: no, our requests were met. Staffing is our biggest challenge

Question SB: anything outside of Staffing?

Ramos: as a department that is where we are stuck at. We have a lot of needs met with equipment we just need the staffing Question LJ: I wanted to throughout, we need to look more at technology in terms of growth and how technology can assist us. Can we come back to that at mid-year if need be?

Ramos: we have purchased a platform that would allow us to connect all cameras in dekalb county, access through phones, computer or tablets. Anyone who would like to give us access or register them. We ask the same of gas stations - if a crime happened in the area we can look at our register and request a copy of a specific time. This is happening in the next two months If the committee is interested I can coordinate someone to give a presentation and a later date

Request TT: Let's come back and get a briefing to ERPS about that, maybe we can talk through privacy concerns.

Ramos: they would have to give us access to if they do not grant us permission no violation. For residential they can register that they have one and the department would reach out.

Request TT: Staff for a future meeting let's coordinates with police to provide an update on the mobile crisis unit

Motion MDJ: Rec approval of proposed Police and Fire department budget

Second SB

Vote: Yes unanimous

2023 Employee Healthcare Rates

information provided by Larry Jacobs

TT: let's bring this back in two weeks

III. AGENDA ITEM

Previously Heard Items

[2022-2118](#)

Commission District(s): All District Commission Districts
Adopt A Resolution to Raise the Minimum Wage for DeKalb County
Employees to a Living Wage

**MOTION was made by Mereda Davis Johnson, seconded by Steve
Bradshaw, that this agenda item be recommended for deferral to
the ERPS-Employee Relations & Public Safety Committee, due
back on 3/7/2023. The motion carried by the following vote:**

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

Meeting Ended At:

**MOTION was made by Steve Bradshaw, seconded by Mereda
Davis Johnson, that this agenda item be adjourned meeting. The
motion carried by the following vote:**

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

Barbara H. Sanders-Norwood CCC, CMC