



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Minutes

ERPS-Employee Relations & Public Safety Committee

Tuesday, December 6, 2022

2:15 PM

Meeting Starting At: 2:36 PM

Attendees: Commissioners Terry, Rader, Bradshaw, Cochran-Johnson

I. MINUTES

2022-2296 Commission District(s): All
Minutes for the November 17, 2022, Special Called Employee Relations, and Public Safety Committee Meeting
MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be approved. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

II. AGENDA ITEM

New Agenda Items

[2022-2545](#) Commission District(s): All
Acceptance of a Memorandum of Understanding between DeKalb County Fire Rescue and the American Red Cross.
MOTION was made by Steve Bradshaw, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 12/13/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by Chief Fullum

-Question TT: have we always had a MOU?

D Fullum: We have not had a MOU in the past; this will be their new program, and will be one of the largest amounts we have received at one time

-Question TT: is this a gift from Red Cross?

D Fullum: this is a nationwide program that they provide smoke alarms as long as we install them

2022-2409

Commission District(s): ALL

LB - Invitation No. 22-101537 Uniforms for Fire Rescue Services (Annual Contract with 4 Options to Renew): for use by Fire Rescue Services. Consists of the purchase of uniforms for Fire Rescue personnel. Recommend award to the lowest, responsive and responsible bidders: NAFECO and Safeguard Printing & Promotional Products, Inc. Total Amount Not To Exceed: \$1,520,000.00.

MOTION was made by Steve Bradshaw, seconded by Jeff Rader, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 12/13/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by Chief Fullum

2022-2471

Commission District(s): ALL

REN - Contract No. 1280129 Cooperative Agreement for the purchase of Municipal Safety Equipment and Supplies for Government: for use by Fire Rescue (FR). This contract consists of providing web-based solutions for managing, maintaining, and keeping track of trainings and certifications for Fire Rescue. This request is to increase the contract term through December 31, 2023 and funding. Awarded to: Vector Solutions, Inc. f/k/a TargetSolutions, Inc. Amount Not To Exceed: \$140,858.00.

MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 12/13/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by Chief Fullum

[2022-2408](#) Commission District(s): All
SWC - Georgia Statewide Contract (SWC)
99999-SPD-NVPWA06913-0004 for Public Safety Two-Way Radios:
for use by the Department of Police Services (PS). This contract
consists of the purchase of APX 6000 Portable Radios. Awarded To
Motorola Solutions, Inc. Amount Not To Exceed: \$429,335.85.
**MOTION was made by Jeff Rader, seconded by Steve Bradshaw,
that this agenda item be recommended for approval. to the Board
of Commissioners, due back on 12/13/2022. The motion carried by
the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner
Bradshaw**

-information provided by Chief Ramos

[2022-2430](#) Commission District(s): ALL
CO - Change Order No. 1 to Contract 1244308 Uniforms for Public
Safety Personnel (Annual Contract with 4 Options to Renew): for use
by Police Services, E911, and the Marshal's Office. This contract
consists of the purchase of work uniforms. This request is to increase
contract funding and allow for the replacement of an obsolete line item.
Awarded to Galls LLC. Amount Not To Exceed: \$325,000.00.
**MOTION was made by Steve Bradshaw, seconded by Jeff Rader,
that this agenda item be recommended for approval. to the Board
of Commissioners, due back on 12/13/2022. The motion carried by
the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner
Bradshaw**

-information provided by Chief Ramos

[2022-2434](#) Commission District(s): ALL
REN - Contract No. 1241890 Cooperative Agreement with City of Brookhaven Contract No. 130415 for False Alarm Billing and Tracking Services (Revenue Sharing Contract): for use by the Department of Police Services (PS). This contract consists of the management of false alarms in accordance with County Ordinance O.C.G.A 36-60-13. This request is to renew services through December 31, 2023. Awarded to: Superior LLC. Amount Not To Exceed: \$500,00.00.

MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 12/13/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by Chief Ramos

-Question SB: how many false alarms are received per year?

M Ramos: last year over 3300 and this year we are on track for 3200

-Question JR: what is that as a percentage of total cost?

M Ramos: we would have to review and provide that information

-JR: if you could please let us know how we are doing in terms of suppressing false alarms as a percentage of total cost

-Question JR: are we piggybacking onto Brookhaven's contract?

M Ramos: that's correct

-Question JR: please correct the typo to make the amount on the BOC agenda \$500,000.00 instead of \$500,00.00

[2022-2433](#) Commission District(s): ALL
REN - Contract No. 1239102 Biohazardous Car Cleaning Services (Annual Contract - 2nd Renewal of 2 Options to Renew): for use by the Department of Police Services (PS). This contract consists of the cleaning, sanitizing, and disinfecting of police vehicles as needed. This request is to exercise the 2nd renewal option through December 31, 2023. Awarded to: DOKUN Technologies, LLC. Amount Not To Exceed: \$50,000.00.

MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 12/13/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by Chief Ramos

Previously Heard Items:

[2021-3338](#) Commission District(s): All Commission Districts
To Amend Chapter 20, Article X concerning domestic partnerships.
MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 12/13/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by Director Jacobs

-Question SB: how long has the City of Atlanta had this in place? How was this worked for them and other data points?

L Jacobs: I don't have that level of data regarding adverse selection, but they have had the program for the last several years. We'll be glad to talk to them regarding the costs

-Question TT: COO Williams could you reach out to your counterpart in the City of Atlanta regarding this?

Z Williams: absolutely

-Question JR: is it once every 4 years?

-response provided by Director Jacobs

-Question TT: is there another mechanism to verify this without an audit?

L Jacobs: we do ask individuals in the current program to recertify; due to the volume sometimes it slips through the cracks, which is why we bring in an outside party every 4 years to catch those instances. Additional response provided by Director Jacobs

-Question TT: I would like to get your recommendations on how we can prevent abuse of this if we decide to move forward

-Question SB: could you discuss with your counterparts in the City of Atlanta what attracts them to the City of Atlanta? I'd be interested in that side of the deal

-LCJ: is it federal law that we acknowledge federal law?

L Jacobs: yes it is

-Question LCJ: it is required that we provide the option for individuals that may be of same sex to have options for their spouse.

Additional comments provided by Commissioner Cochran-Johnson

-comments provided by Attorney Ernstes

-Question LCJ: Commissioner Terry understanding the circumstances do you still want to move this forward?

-TT: the Pew Research study periodically updates their marriage survey. Information provided by Commissioner Terry regarding research study results. The point I'm making is of an employee attraction and retention point.

-TT: I would like to table this for now. We have budget numbers in hand. We have Mr. Williams who will reach out to his counterpart in Atlanta to see how it has been going over the last several years. If we could defer this into the new year and pick this up when we discuss 2023 budget as a committee

-JR: motion to defer to second meeting in January

2021-3499

Commission District(s): All Commission Districts

DeKalb County's adoption of a safe gun storage ordinance to impact and prevent accidental injuries and deaths.

MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for approval upon receipt of additional information to the Board of Commissioners, due back on 12/13/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-TT: my hope is to create a substitute with the amount TBD by the admin in consultation with the 2023 budget. Additional information needed regarding the costs, and what would be needed regarding the distribution of gun locks throughout DeKalb County. Today we can scratch the ordinance and turn it into a 2023 budget request to include funding for purchasing gun locks, and an educational campaign regarding this

-Question SB: would it be better to withdraw this and move forward with a new item?

-TT: I am requesting a substitute

-comments provided by COO Williams regarding budget request process via committees

-Z Williams: if you want you can make the request, that the Administration, in concert with the police dept, come up with an item regarding gun storage/locks for consideration in the FY23 budget

-JR: motion to support that direction for a substitute agenda item

2022-2004

Commission District(s): All Commission Districts

A Resolution to Protect Abortion Access and Protect Reproductive Health, Rights, and Justice for DeKalb County Citizens

MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for approval upon receipt of additional information to the Board of Commissioners, due back on 12/13/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by Commissioner Terry regarding updated language received from Law Department

-Question JR: is this now approved as to form

V Ernstes: yes, and we will sign as it goes to the agenda

-Question TT: is the 180 days acceptable from the administration?

Z Williams: we can take the request and take it under advisement, work with the team, and work to develop the timeline necessary. Additional comments provided by COO Williams

-JR: motion to approve substitute

Meeting Ended At: 3:27 PM

MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

Barbara H. Sanders-Norwood CCC, CMC